

# POSITION DESCRIPTION

POSITION TITLE	Coord	Coordinator Library Services							
POSITION CODE	LIB00	LIB001							
REPORTS TO	Manag	Manager Customer & Technology							
GROUP	Comm	Community & Corporate							
ORG UNIT	Comm	Community & Corporate			TEAM	Library Services			
CLASSIFICATION	Band	2	Level	3	GRADE	10			
EFFECTIVE DATE	20th January 2020				REVISED DATE				
REQUIREMENTS	☐ Nil ☐ Qualifications Check				☐ Police Check	☐ Working with Children Check			
SUPERVISION	□ No	☐ No Supervision ☒ Directly supervises 9 people ☐ Indirectly Supervises 0 people							

## **Primary Purpose**

Diagnose, improve and guide the work of the Library Services team within legislative requirements, and collaborate as a member of the Community and Corporate leadership group in delivering the council's Operational Plan.

#### **Portfolio**

Library Services	
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#### **Accountabilities**

- 1. Coordinate work plans to meet community needs and organisational priorities now and into the future.
- 2. Monitor, review and report on goals and performance measures that link community needs and organisational priorities to service delivery.
- 3. Coordinate financial, human and physical resources to enable service delivery.
- 4. Deliver the services of the portfolio in accordance with legislation, adopted strategies and plans to meet community needs and organisational priorities.
- 5. Guide the portfolio's contribution and performance to enhance service quality, accessibility and responsiveness to the needs of the community.
- 6. Provide excellent customer service to library customers through shifts on the library floor and information desk.
- 7. Inform, advise and guide the utilisation of library resources, technology and in-person engagement to support the continuous improvement of service delivery through expanding channels across council and the community.
- 8. Promote information sharing and knowledge transfer to drive evidence-based decision-making, enhance capability and optimise capacity.

## **Key Relationships**

Internal	External
Executive Leadership Team	Riverina Regional Library
Leadership Group	Local Government Bodies
Communication & Marketing Officer	Business and Community Groups

#### **Council Values**

Council's values of Respect, Safety and Integrity guide the decisions, actions and conduct of all employees.

### **Essential Criteria**

- 1. Tertiary qualification in Library & Information Science or equivalent, or equivalent knowledge and skills gained through experience.
- 2. Contemporary experience in leading and managing library services.
- 3. Demonstrated ability to provide a high standard of customer service to internal and external customers.
- 4. Demonstrated ability to effectively engage with external stakeholders including government agencies, professional associations, private sector, industry and the community.
- 5. Demonstrated ability to manage, coach and support staff to achieve work targets and performance objectives.
- 6. Current Class C drivers' licence.

	and conduct including, but not limited	h other corporate documentation that to, the Code of Conduct, Delegations of
Name (please print)	Signature	Date