



Snowy
Valleys
Council

2017 - 2018
ANNUAL REPORT

SNOWY VALLEYS COUNCIL

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Cover photo Eight Mile Creek, Cabramurra

Acknowledgement of Country

We acknowledge the traditional owners of this land and Elders past and present. We recognise Aboriginal people as the original custodians of the lands that comprise the Snowy Valleys Council area and pay our respects to the leaders of the traditional custodians of this land.

Together we acknowledge the contributions of Aboriginal Australians to this country we all live in and share together.

Snowy Valleys Council is committed to enhancing the knowledge and understanding of our communities about the history, heritage and cultures of Aboriginal Australians.





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MAYORAL MESSAGE



I am proud to present the first Snowy Valleys Council Annual Report which highlights the achievements made so far in delivering consistent services and facilities following the merge of the councils.

I wish to acknowledge the contribution made by the former Administrator, Paul Sullivan who was appointed to oversee the merging of the council. Council farewelled Mr Sullivan at the end of August, bringing the period of administration to a close.

I would also like to acknowledge the contribution made by former Councillors and community members who served on the Council's Implementation Advisory Group and the Local Representative Committees.

I am proud to be one of nine Councillors elected for the Snowy Valleys Council in September 2017, and even prouder to have been elected as the Mayor to lead a team of passionate, community minded people as we work hard to achieve the aspirations of our community.

As Councillors we committed to governing this magnificent region with a unified approach, using our community as our guide. I am confident that we fulfilled that commitment this financial year and, for that, I thank my fellow Councillors.

Council has worked hard to integrate systems and improvements while undergoing significant organisational change.

In November 2017, Council welcomed our new General Manager, Matthew Hyde. I am confident that Matthew and his leadership team will ensure Council's strategic priorities are embedded within our daily operations.

In partnership with the NSW Government through the Stronger Communities program, \$8.8 million has been committed towards major community infrastructure with a focus on improving sport and recreational facilities, enabling economic development and improving town and village amenity. This investment is in addition to a number of successful Federal and State Government grants that council had already received.

This financial year has seen progress on several of these and other key projects, such as the Tumbarumba to Rosewood Rail Trail, the redevelopment of the Khancoban swimming pool, the reconstruction of Clarkes Hill and the beginning of work on the Tumbarumba Caravan Park.

In June we adopted the first long term Community Strategic Plan for the Snowy Valleys region, which captures the community's aspirations for the area. I am particularly proud to have adopted the first Delivery Program for the new council – this is our commitment to you as to what we will deliver during our term in office.

Partnering on projects at a regional level to successfully deliver better results for our local communities remains a priority. Council has secured associate membership of the Canberra Region Joint Organisation, and we are advocating strongly for changes in state planning policy to allow us to enjoy the benefits of a full membership with this group.

Council has made a concerted effort to secure greater support and funding for significant, priority infrastructure improvements from the NSW Government. We have already enjoyed some early successes. In May 2018 we met with the Premier of NSW to discuss our ongoing challenges arising from the amalgamation, and our community projects. Our ongoing advocacy agenda has been instrumental in securing commitments by the state government to expedite and commit to the upgrade of the Tumut Hospital ahead of the Snowy 2.0 project.

We have achieved a great deal under the Snowy Valleys Council banner in just one year. I, along with my fellow Councillors, look forward to seeing more projects delivered, more services improved and more dialogue with our community in the next twelve months.

Cr James Hayes OAM

OUR COUNCILLORS



Mayor James Hayes OAM

“As Councillors, we need to do more listening and less talking.”

James Hayes has proven strong links with the community and was serving his third term as a Councillor with Tumut Shire Council prior to the amalgamation, including six years as Deputy Mayor.

James is a fifth generation grazier from Adelong. James, along with his wife, owns and operates a small sheep and cattle grazing property close to town.

James would like to be a voice for the rural ratepayers of the Snowy Valleys Council area.

Attended 8 out of 9 Ordinary Meetings
Attended 2 out of 2 Extraordinary Meetings

Email: jhayes@svc.nsw.gov.au

Committee Representation

Audit, Risk & Improvement Committee
General Manager Review Committee
Community Grants Committee – Tumbarumba Region
Visy Community Consultative Committee



Deputy Mayor John Larter

“It’s about being able to promote the region, and look for opportunities for businesses.”

John Larter has four years’ experience as a former Councillor for Tumut Shire Council, three years serving as Deputy Mayor, and one as Mayor.

John’s key aims for Snowy Valleys Council is to provide opportunities for the region’s children and youth to be healthy and active, through infrastructure investment in sporting facilities.

Attended 9 out of 9 Ordinary Meetings
Attended 2 out of 2 Extraordinary Meetings

Email: jlarter@svc.nsw.gov.au

Committee Representation

Tumut District Community Transport Service
Camp Hudson Management Committee
Audit, Risk & Improvement Committee
General Manager Review Committee
Tumut Aerodrome Committee
Tumut Saleyard Committee
Floodplain Risk Management Committee – Adelong
Local Emergency Management Committee
South West Regional Waste Management Group

Cr Andrianna Benjamin

“It’s time for us to have younger blood and more ideas, moving forward and making things happen.”



Andrianna Benjamin may be new to Local Government, but she has an esteemed track record of career achievements for a young person, including running her own business since she was just 13 years old.

Andrianna’s key aims for Snowy Valleys Council are to upgrade sporting facilities and promoting the area as a tourist destination, along with relocating the Tumut Region Visitor Information Centre.

Attended 9 out of 9 Ordinary Meetings
Attended 2 out of 2 Extraordinary Meetings

Email: andbenjamin@svc.nsw.gov.au

Committee Representation

Christmas in Tumut Committee
Australia Day Committee
General Manager Review Committee
Local Environmental Plan Steering Committee
Tumut Region Sports Committee
ANZAC Centenary Committee - Tumut
Tumut Region Visitors Centre Advisory Committee

Cr Cate Cross

“I’d like to work together with the community to make it work well, and to be the best. Not just better, but the best.”



Cate Cross has enjoyed an extensive career working with vulnerable people. Cate feels that this experience prepares her for her role as Councillor.

Cate aims to be a voice for people who may not have necessarily felt heard.

Cate’s list of professional achievements includes working with long term unemployed people, Director of Capper Kindy day care centre and facilitating the Schools as Communities Centre at Franklin Public School in Tumut.

Attended 8 out of 9 Ordinary Meetings
Attended 1 out of 2 Extraordinary Meetings

Email: ccross@svc.nsw.gov.au

Committee Representation

Tumut District Community Transport Service (Alternate Delegate)
Festival of the Falling Leaf (Alternate Delegate)
Talbingo Progress & Ratepayers Association
Adelong Falls Gold Mill Ruins Committee
Children’s Committee
General Manager Review Committee
Youth Council – Tumut and Tumbarumba
Interagency Forum
SVC Community Welfare Committee
Riverina Regional Library Service Committee

Cr Julia Ham

"We live in the most beautiful shire in Australia. We've got so much potential here, but it has to be run well, and it has to be fair from down in Brungle to all the way out to Khancoban."



Julia Ham lives in the Oberne Creek on a merino sheep property. She is the Chairperson of the Tarcutta Valley Landcare group which incorporates part of the Snowy Valleys Council area

Julia is a teacher with a special interest in Early Childhood Education. She runs a successful consultancy business advising and providing training for educational services.

Julia has been instrumental in starting the Snowy Valleys Council's Children's Services committee.

Julia sees the opportunity tourism has in the area and is a strong advocate for the Brindabella Road upgrade and the Tumbarumba to Rosewood rail trail pilot. She is very keen to have positive and ongoing contact with Snowy Hydro 2.0 and make the project work for the whole council area.

Attended 8 out of 9 Ordinary Meetings
Attended 2 out of 2 Extraordinary Meetings

Email: jham@svc.nsw.gov.au

Committee Representation

Glenroy Heritage Reserve Committee
Khancoban Community Committee (Alternate Delegate)
Mountain Landcare Committee - Tumbarumba
Tooma Recreation Reserve Committee (Alternate Delegate)
Tumbafest Committee
TumbaTrek Committee
Tumbarumba Musicians and Dramatic Arts Group
Audit, Risk & Improvement Committee
Children's Committee
SVC Community Welfare Committee
Riverina Highlands Zone Bush Fire Management Committee
Riverina Highlands Zone Rural Fire Service Liaison Committee
Riverina / Murray Regional Weeds Committee

Cr Margaret Isselmann

"Being a bigger council will give us a stronger voice to lobby other levels of government on larger issues."



Margaret Isselmann had her first term as a councillor for Tumut Shire Council cut short with the amalgamation, making a public commitment to the community to serve at least two terms on council.

Margaret's key aim for Snowy Valleys Council is to upgrade the Brindabella Road to capitalise on the opportunities that opening up a transport link to Canberra will present.

Attended 8 out of 9 Ordinary Meetings
Attended 2 out of 2 Extraordinary Meetings

Email: misselmann@svc.nsw.gov.au

Committee Representation

Batlow Development League (Alternate Delegate)
Festival of the Falling Leaf
Glenroy Heritage Reserve Committee (Alternate Delegate)
Talbingo Progress & Ratepayers Association
TumbaTrek Committee
Local Environmental Plan Steering Committee
Interagency Forum
Community Grants Committee – Tumbarumba Region
Riverina Regional Library Service Committee

Cr Geoff Pritchard

“I think we have to work together and aim for the future, and I think we need some old hands in the mix; old and new.”

Geoff Pritchard is very experienced in the realm of Local Government, having served 17 years on the Tumut Shire Council with ten of them as mayor.



He believes his nearly two decades of experience will be valuable during what will undoubtedly be a challenging term for the new Snowy Valleys councillors.

Geoff is future focused and wants to draw Tumut, Tumbarumba and surrounds closer together, through the re-establishment of the Southern Harvest Trail.

Attended 9 out of 9 Ordinary Meetings
Attended 2 out of 2 Extraordinary Meetings

Email: gpritchard@svc.nsw.gov.au

Committee Representation

Tumut Community Gardens Committee
Friends of Stockwell Gardens Committee
Aboriginal Liaison Committee
Friends of Tumut Wetlands Committee
Tumut Railway Station Precinct Committee
Joint Regional Planning Panels
Tumut Region Visitors Centre Advisory Committee

Cr Cor Smit

“I think being people-oriented rather than process-oriented; that’s an important thing.”

Batlow resident and businessman Cor Smit sees Snowy Valleys Council as one big opportunity. He believes this whole region has enormous potential, especially for tourism, and wants to work together to see that potential realised.



Cor has owned the Laurel Hill Berry Farm for nearly two decades. Before that Cor established the Revival Church in Wagga, which grew to over 200 members, and worked in the retail furnishing and wholesale trade in Canberra.

Cor sees that council has a role to play in encouraging business and bringing new businesses into the area.

Attended 9 out of 9 Ordinary Meetings
Attended 2 out of 2 Extraordinary Meetings

Email: csmit@svc.nsw.gov.au

Committee Representation

Batlow Development League
Khancoban Community Committee
Mannus Correctional Centre Community Consultative Committee
Riverina Highlands Zone Bush Fire Management Committee
Riverina Highlands Zone Rural Fire Service Liaison Committee

Cr Bruce Wright

“I think at the end of the day, at the end of everything we do, we should say, “is that fair?” And if we walk away saying, “yes, that is fair,” then we’re doing okay.”



Bruce Wright is a familiar face in Tumbarumba.

Bruce has been a member of the Rotary Club for over thirty years. He’s held managerial positions at the Hyne Timber Mill, and is an owner/manager of the Neville Smith Timber Industries sawmill in Laurel Hill. He’s the founder and key organiser of the Tumbarumba2Kokoda trek to Papua New Guinea.

Bruce believes that he has plenty to offer our communities, and would like the opportunity to work towards unity and good governance for the new Snowy Valleys Council.

Attended 8 out of 9 Ordinary Meetings
Attended 1 out of 2 Extraordinary Meetings

Email: bwright@svc.nsw.gov.au

Committee Representation

Mountain Landcare Committee - Tumbarumba (Alternate Delegate)
Rosewood Community Shed Committee
Tooma Recreation Reserve Committee
Tumbafest Committee (Alternate Delegate)
TumbaTrek Committee
Australia Day Committee
General Manager Review Committee
Youth Council – Tumut and Tumbarumba
Tumbarumba Showground Planning Working Group
Alliance of Councils and Shires of the Upper Murray (ACSUM)
Hyne Community Trust Board
Mannus Correctional Centre Community Consultative Committee
RMS Consultative Committee
Softwoods Working Group



End of period of Administration

Mr Paul Sullivan acted in the role of Administrator for 15 months after the amalgamation was announced. Paul finished his tenure with Snowy Valleys Council in September 2017.

Whilst integrating and bringing together two organisations with different cultures was never going to be easy, Paul garnered the support of the staff and community and set about the task at hand.

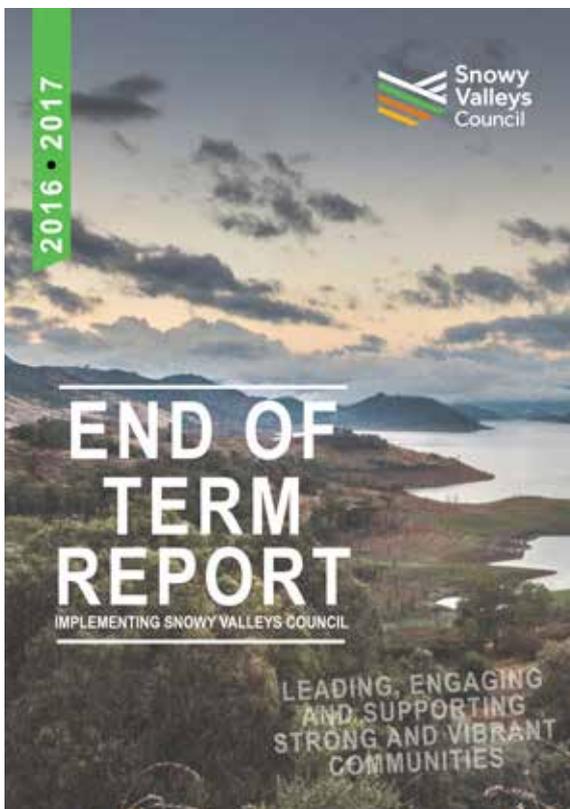
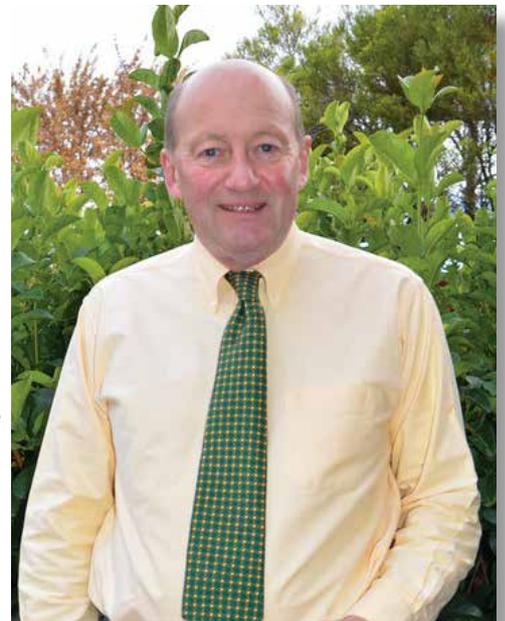
Paul helped develop a new organisational structure which ensured Council can place emphasis on key facets of capital works and be the driver of economic development within the new Local Government Area.

We were fortunate enough receive significant funding under The Stronger Community Grants program. This provided an opportunity for organisations big and small across the region to undertake projects to develop capacity and improve facilities.

These, along with the Infrastructure Funds have put an emphasis on town amenity, making the region much more appealing to visitors and potential new residents, and is enhancing pride within those communities.

A key highlight of his time here was the engagement with staff and their positive contribution to ensure the success of the new Council, despite the personal attachments to the pre-merger entities.

The Administrator's End of Term Report can be found on Council's website at www.svc.nsw.gov.au/administrator-end-of-term-report.pdf



OUR COUNCIL

Total amount of money spent on Mayoral and Councillor fees 2017/18

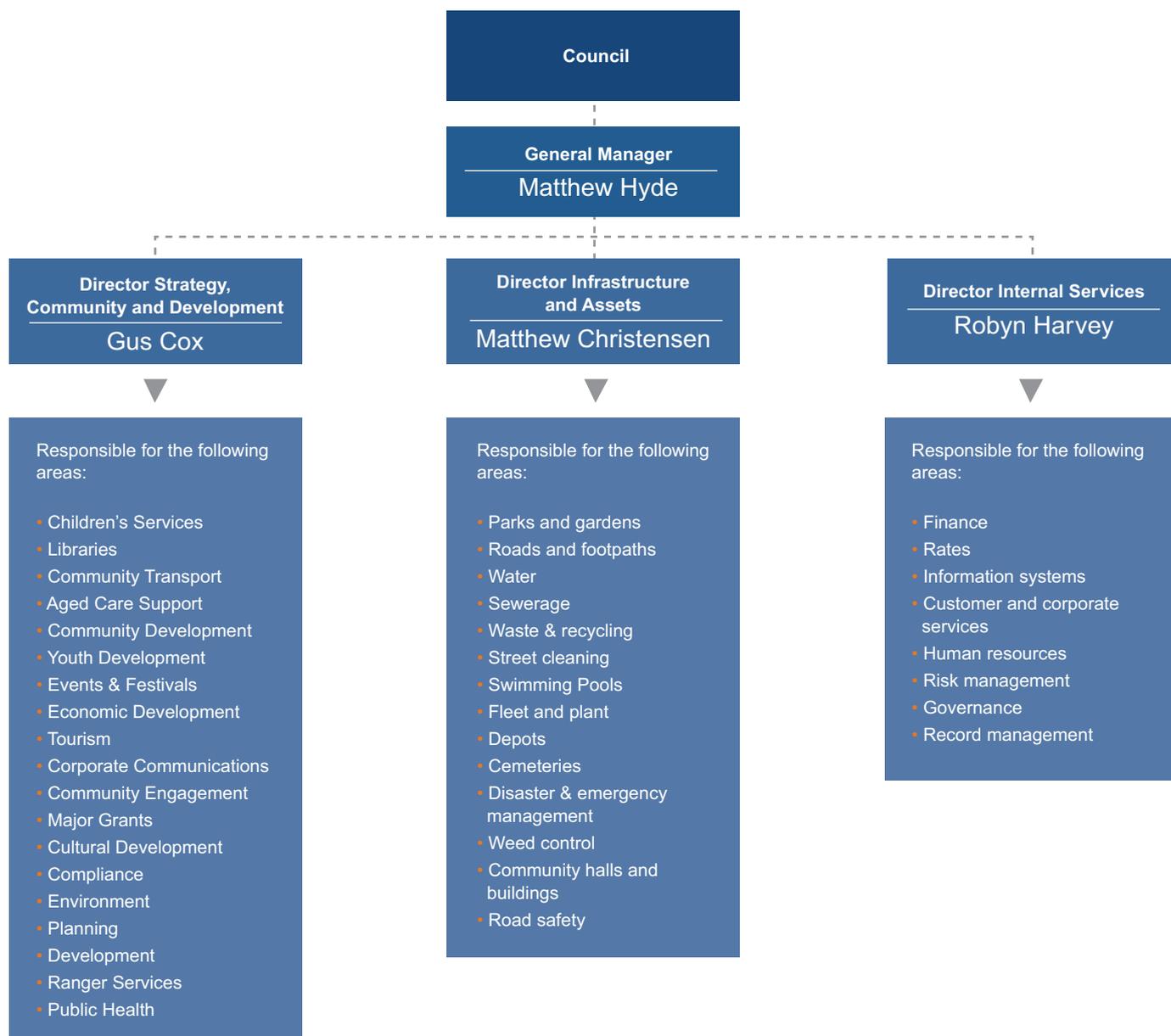
Total amount of money spent on Mayoral and Councillor fees 2017/18	\$97,035.30
Mayoral	\$27,129.48
Councillors	\$69,905.82
Administrator Fees	\$38,907.69 (\$5,245.15 FBT)

Total amount of money expended during 2017/18 on the provision of Councillor facilities and the payment of Councillor expenses	
Provision of dedicated office equipment allocated to Councillors	Nil
Telephone calls made by Councillors	\$940.37
Attendance of Councillors at conferences, seminars and training courses	\$14,960.41
Interstate visits by Councillors, including transport, accommodation and other out of pocket travelling expenses	Nil
Overseas visits by Councillors, including transport, accommodation and other out of pocket travelling expenses	Nil
Expenses of any spouse, partner or other person who accompanied a Councillor	Nil
Expenses involved in the provision of care for a child or an immediate family member of a Councillor	Nil
Other (the 'Other' non itemised expenses include items such as catering, memberships, printing etc. Salaries and salaries on costs are not included in these costings)	\$12,665.61

Senior staff salaries 2017/18

Number of senior staff positions, including General Manager	4
Acting General Manager's salary and superannuation (to 1 December 2017)	\$58,550.75
General Manager's salary and superannuation (from 27 November 2017)	\$168,749.66
Other Executive Staff Remuneration and superannuation	\$552,459.35
Total amount of any bonus payments, performance or other payments that do not form part of the salary component	Nil
Total employer's contribution to superannuation (salary sacrifice or employer's contribution)	\$66,691.57
Total value non-cash benefits	Nil
Total fringe benefits tax for non-cash benefits	\$4,863.42
Overseas visits by staff	Nil

OUR ORGANISATION



GENERAL MANAGER'S MESSAGE



I am pleased to have joined Snowy Valleys Council in November 2017. My transition into the role of General Manager has been relatively seamless and I have been fortunate to join an organisation with a capable leadership team and dedicated staff.

In some ways the 2017-18 year has been a watershed period for Snowy Valleys Council, as the period of operation under Administration came to an end and our community elected nine Councillors in September to represent them and their priorities for the next three years.

Snowy Valleys Council also installed a new organisational structure and leadership team to best cater for the new, larger Council organisation.

Since joining as GM, I have seen first-hand the commitment of employees to improving the quality of the services we already provide. The continued embracing of new practices and processes has been encouraging, even though it has been challenging at times.

It has been a particularly busy time for Council as we work hard on laying strong foundations for our future operations.

Part of this process has been the development and adoption of Snowy Valleys 2028, our new 10 year Community Strategic Plan, Council's 3 year Delivery Program our Long Term Financial Plan, Asset Management Strategy and Workforce Plan. These documents form the blueprint of our work from year to year.

It is also important to acknowledge the increasingly large portion of the community who work with us to provide feedback and ideas for programs, strategies, projects and development, in particular those who participated in the workshops and numerous other opportunities to help develop our new Community Strategic Plan. Our aim is to work even more closely with the community over the next few years to ensure that the work we do is aligned with the aspirations of the people we serve.

We commenced work on the development of a Destination Management Plan for the Snowy Valleys area in this financial year with Council adopting the final version at the June 2018 Council meeting. The community and Council have identified the significant potential of tourism as a key driver of economic growth for the region and we'll be working hard over coming years to secure funding to see our vision for tourism come to fruition.

We've worked closely with the NSW Government and in particular the Department of Premier and Cabinet to develop a Regional Economic Development Strategy that includes a shortlist of infrastructure priorities that have regional significance, such as the Brindabella Road. This is an important document that will provide the evidence required to support application for and allocation of NSW Government funding. Our teams have already commenced work on preparing business cases and whole of life costings for these projects.

Internally, Council's Executive Leadership Team has been developing ways of working more effectively together so that we can support our employees in delivering great outcomes for the Snowy Valleys region. It is vital that we continue to develop our reputation as a friendly and approachable team, with the community and our customers as our primary focus.

My conversations with our staff have revealed a very strong understanding of purpose and I am encouraged by what this means for our future and the community we serve. I intend to build on this in the 2018-19 financial year by providing a very clear picture of what success for Snowy Valleys Council looks like. Raising the bar when it comes to customer service, enabling strong lines of communication with staff and our community and being positive about our work will be a prime focus.

Thank you to the Mayor, Deputy Mayor and all Councillors, outdoor and indoor team members and my colleagues on the Executive Leadership Team for your contributions and efforts throughout the year. I look forward to working with you as we rise to the challenges in the years ahead.

OUR YEAR IN REVIEW



**Snowy Valleys Council election held.
New Council elected**

New Directors appointed



Council awards \$40k to sporting groups for capital projects

JULY

AUG

SEPT

OCT

NOV

DEC

Major Infrastructure projects announced (\$8.8M)



Free entry to all Council pools (page 18)



Khancoban's new pool opens



Final phase of Clarkes Hill reconstruction commences



Mayor, Deputy Mayor and General Manager meet with NSW Premier

Councillors commence listening tour (page 18)



JAN

FEB

MAR

APR

MAY

JUN

Tumbatrek is held and is well attended with walkers from political leadership positions, local businesses and the local community



Council applies for \$2.97M of funding through Stronger Country Communities Funding - Round 2



Consultation commences on a multi-purpose indoor sports centre in Tumut

OUR HIGHLIGHTS

Councillors waive entry fees across all public swimming pools - October 2017

All public pool entry fees within the Snowy Valleys Council area were waived for the 2017-18 swimming season in a trial aimed at increasing social cohesion and promoting active lifestyles.

The trial came into effect immediately after the October Council meeting with swimmers being able to access the pools for free.

The decision resulted in a 23% increase in visitors to the pools, with 63,959 people enjoying the free entry during the 2017/18 season.



Snowy Valleys Council undertake Community Strategic Plan Engagement - November 2017 - February 2018

Community members from all walks of life were invited to have their say on the future of the region and help Council shape our first ever Snowy Valleys Community Strategic Plan.

Extensive consultation was undertaken across our communities with workshops held in each of our towns and villages. An online survey was well received, with more than 170 completed responses and 19 written submissions arriving at Council.

Hundreds of ideas were raised during the consultations with a number of recurring themes appearing, such as improvement in telecommunications and road infrastructure, a renewed focus on economic development and tourism, enabling business development across the region and the recognition, preservation and promotion of our unique towns and villages.

Responses from each town and village were presented in a place-based engagement report and were taken into consideration when preparing the draft Community Strategic Plan. The draft plan was presented to Council in May and placed on public exhibition for feedback and adopted at the June Ordinary Meeting.

New General Manager appointed - November 2017

In October 2017, Mayor James Hayes announced the appointment of the new General Manager for Snowy Valleys Council.

“I am pleased to advise that Council has appointed a new General Manager for the Snowy Valleys Council. Matthew Hyde will commence work with the Council on Monday 27th November”.

Mayor Hayes added “The Council is convinced that Matthew’s skills and qualifications will allow him to continue to develop a strong organisation, able to take the community forward to a bright future”

Mr Hyde comes from Malanda west of Cairns and was the Deputy Chief Executive Officer at the Tablelands Regional Council in Atherton.



Australia Day Awards - January 2018

TUMUT REGION CITIZEN OF THE YEAR – DAVE EISENHAUER

Dave is a legend in the Snowy Valleys Region. As manager of Sounds of the Mountains, our local community radio station, he is known to most people as the breakfast program host.

Dave not only promotes our community activities on air, he attends many events as a volunteer frequently being asked to be the Master of Ceremonies, and is also a member of the Local Emergency Management Committee. During local emergencies such as floods and fires he keeps the community updated 24/7 with warnings, advice and messages from Emergency Services personnel.

With this consistent dedication Dave has stood out in this community for many years and is very well known to be the voice of Tumut and surrounding towns.

Other recipients

Tumut Region Young Citizen, Josh Veitch

Tumut Region Citizen Achievement Awards - Jackie Nicholes, Bruce Giles, Osman Darwiche, Colin Akers

Tumut Region Service to Community Award, Osman Darwiche

Tumut Region Service to Community Award - Leah Ferguson, Greg Kabar, Andrew James, Lions Club of Tumut, Dave Eisenhauer

Tumut Region Junior Sports Person of the Year, Catelin Crawford

Tumut Region Senior Sports Person of the Year, Bruce Giles

Senior Sports Person Achievement Award - Tara Arnall

Tumut Region Sports Team of the Year, Tumut Public School Mixed Netball Team

Tumut Region Sports Team Achievement Awards - Tumut Public School Girls Basketball Team



TUMBARUMBA REGION CITIZENS OF THE YEAR 2018 - TONY AND SUSIE A'BECKETT

Tony and Susie a'Beckett have been committed members of the Tumbarumba and Rosewood communities for many years. Working together on numerous committees, they have always managed to assist in achieving the best outcomes for the community.

Tony served Tumbarumba Shire as a Councillor for eight years dedicating his time and expertise to the benefit of all communities within the Shire. Likewise, Susie has lots of involvement in this community and is also a well recognised artist, not only in this community but further afield.

Both Tony and Susie have given much of their time to the betterment of the Tumbarumba community over many years and certainly deserve the commendation of Citizens of the Year.

Other recipients

Senior Citizen, Margaret Wolter

Young Citizen, Charlee Blencowe

Community Event, Tastebuds - Open Garden Section

Community Group, St Vincent de Paul

Sporting, Ian Morey

Special Achievement Awards - Peter Marshall, Bill McLennan, Jeff Sheather, Sam Harrison, Tracey Fair, Lucy Henderson, Judy and George Szymoniczek and Glenroy Heritage Reserve Volunteers

OUR EVENTS

Snowy Valleys Council is committed to its continued support of the events our communities organise each year. This year has been no different with our communities continuing their hard work in promoting our region with the following events.



Tumbatrek February 2018

This year's Tumbatrek event again delivered valuable networking opportunities for local community officials and leaders.

Federal member for Eden Monaro Dr Mike Kelly, AM MP led the trek along with Snowy Valleys Council Mayor James Hayes.

The Trek this year was conducted within 20km of Tumbarumba, starting at the intersection of the soon-to-be constructed Tumbarumba-Rosewood Rail Trail.

Tumbafest February 2018

Tumbafest is an annual festival held in the picturesque town of Tumbarumba, It is a celebration of quality music and local cool climate food and wine.

The 2018 Tumbafest did not disappoint with Russell Morris headlining the two day event playing his hits from the 60's and 70's. Russell was supported by a strong line-up of local and interstate bands.



Tumba Tastebuds October 2017

Spring was celebrated at Tumbarumba Tastebuds, combining the open Cellar Doors with Tumbarumba Garden Club's annual Open Gardens and Flower Show.

Thousands of locals and visitors visited our region's beautiful gardens and gained an appreciation of the dedication that goes into the presentation of the gardens. Others took the opportunity to sample some of the finest, award winning wines our region has to offer.

Batlow Apple Blossom Festival - October 2017

Held annually the Apple Blossom Festival caters to everyone.

A great family day out at the Batlow showgrounds with loads free and low cost entertainment for kids, market stalls and of course the apple pie eating competition! Stage entertainment and displays all day plus evening family fun



Garage Sale Trail October 2017 – October 2017

2,400 people participated in the inaugural Snowy Valleys Garage Sale Trail in October 2017.

The Garage Sale Trail commenced in Sydney in 2010 and has grown from a humble 130 Garage Sales to over 15,000 sales across 146 councils nationally.

Snowy Valleys Councils involvement has been driven by our focus on reducing the landfill burden and our commitment to recycling, as well as participating in a fantastic event.

Batlow CiderFest - May 2018

Batlow Ciderfest has become one of the “must do” events in the region. With a street party atmosphere cider lovers come from near and far to sample some of Australia’s best regional ciders, craft beers and cool climate wines.

Food stalls covering a variety of cuisines, market stalls, exhibits and performers make this festival a memorable one.



Rock the Turf Tumut

Situated alongside the beautiful Tumut River in the leafy grounds of the picturesque Racecourse, Rock The Turf is fast becoming one of the region’s premier events.

With a full schedule of music from local and national artists to suit the crowds of all ages, a wide array of food & beverage stalls in attendance and a number of children’s amusements on offer, Rock The Turf is a day out the whole family can enjoy.

Festival of the Falling Leaf Tumut

2018 saw the Festival celebrate its 64th anniversary with the theme ‘Tumut, Then & Now’.

Tumut, Then & Now represented a look back at those things which made Tumut what it is today, and to celebrate where we are now as a community.

Music, food, dancing, fireworks and the cherished and longstanding street parade provided something for everyone.

Other Council supported events included

- Lanterns on the Lagoon - September 2017
- Christmas Family Fun Night - December 2017
- Cooks, books and produce at the library - August 2017
- Indent Youth Music Festival - December 2017
- Talbingo Tattoo - November 2017
- Festival of Small Halls, Batlow - March 2018
- Three Bridges Market Day Tooma
- Tumut Takes 2 - June 2018
- Upper Murray Challenge - October 2017
- Camaro Firebird and US Muscle Car Nationals



OUR PROGRESS

Report on Operational Plan 2017 – 2018

The 2017 - 2018 adopted Operational Plan was presented to Council and the Community by the Administrator.

The reason for this was to enable a clearer understanding of what each Service Area of Council provides, and to clearly show what additional activities/projects were undertaken above our core service delivery. The following updates are against the planned activities in the adopted Operational Plan.

The following key applies:

-  This activity has been completed within the financial year
-  This activity has commenced and will continue into the next financial year as a planned multi-year project or a project that has been delayed
-  This activity area has not been completed.

SOCIAL - MAINTAINING OUR STRONG COMMUNITY - A WELL PLANNED COMMUNITY WITH SUPPORTIVE INFRASTRUCTURE

S1.1 Make communities better places to live by enhancing community identity and spirit

DELIVERY PLAN (4 YEARS)	OPERATIONAL PLAN (1 YEAR)			
DP Activity	Code	Action	Performance Measure	
Maintain and consider improvement to amenity in our towns and villages by providing streetscapes that reflect the identity of our communities and facilitate easy access for all, especially those with limited mobility	S1.1.1.1	Visual appearance of town and village approaches are kept clean, tidy and mown in accordance with the adopted scope and specifications for service delivery with any community complaints addressed within seven days.	Provide sufficient resources to maintain towns and villages to adopted standards. Community comments or complaints investigated within 7 days.	
	S1.1.2.1	Visual appearances of town and village approaches maintained in accordance with the adopted scope and specifications for service delivery with any community complaints addressed within seven days	Provide sufficient resources to maintain towns and villages to adopted standards. Community comments or complaints investigated within 7 days	

S1.2 Health, Aged Care and Community Services – Providing services and caring for everyone in the community

DELIVERY PLAN (4 YEARS)	OPERATIONAL PLAN (1 YEAR)			
DP Activity	Code	Action	Performance Measure	
Ensure the provision of appropriate and adequate facilities and services for the aged and disabled in the community	S1.2.1.1	Work in partnership with Murrumbidgee Local Health Network to ensure sustainability of services now and into the future	Strengthened partnership with Local Health Network maintained	●
Provide education and information in relation to health, aged care and community services	S1.2.2.1	MSO outlet providing efficient service in accordance with clients' needs	Efficient service providing for clients' needs	●
	S1.2.2.2	MSO service programs for grant expenditure identified	Programs identified	●
Ensure the effective provision of primary and allied health services	S1.2.3.1	Health Centres are supported and maintained	Support maintained	●
	S1.2.3.2	Provide support and lobby for new Tumut Hospital	Lobby Local Government	●
Strategic delivery of modern library and information services in partnership with the Riverina Regional Library Services	S1.2.4.1	Library Services are provided to remote areas	Library services provided to remote areas	●



S1.2 Health, Aged Care and Community Services – Providing services and caring for everyone in the community

DELIVERY PLAN (4 YEARS)	OPERATIONAL PLAN (1 YEAR)			
DP Activity	Code	Action	Performance Measure	
Strategic delivery of modern library and information services in partnership with the Riverina Regional Library Services	S1.2.4.2	Positive relationships with Riverina Regional Library enhanced	Positive relationship maintained	●
	S1.2.4.3	Community programs operating	Programs operating	●
	S1.2.4.4	Monitor and regularly report on the number of persons using the facilities: including borrowings, member numbers and interlibrary loans	Regular reports prepared	●
	S1.2.4.5	Maintain or increase the number of home library services provided	Support given to house bound residents	●
	S1.2.4.6	Continue to review and develop the library collections through collaboration with the Riverina Regional Library (RRL)	Participate in collection policy reviews with RRL and instigate eReader collection for the council.	●
	S1.2.4.7	Participate in the Public Library NSW South-West-Zone Committee	Attendance at one South-West-Zone meeting per year by a council delegate and relevant initiatives implemented	●
	S1.2.4.8	Participate in the RRL Advisory Committee & Branch meetings	Attendance at twice yearly RRL Advisory Committee meetings by a council delegate	●
	Provide a relevant library service which is vibrant and effective in meeting the needs of its customers now and into the future	S1.2.5.1	Continue the implementation of a digital library collection, including digitisation of the Shires photographic collection and access to online databases	Facilitate access to databases through RRL agreements and report on appropriate methods of digitisation for the Shire's collections to Council
S1.2.5.2		Provide access to WiFi service via the Tumut and Batlow Library	Monitor and review the statistical data quarterly and report to council on the usage statistics and costs yearly	●
S1.2.5.3		Promote the Library as a facility for community recreation as well as being the gateway to lifelong learning	Develop programs which are set apart from mainstream library services	●
S1.2.5.4		Operate and provide facilities for the Rural Transaction Centre at the Batlow Library	Continue the delivery of RTC services at Batlow Library as per the Service Level Agreement	●

S1.3 Protect and enhance public health

DELIVERY PLAN (4 YEARS)	OPERATIONAL PLAN (1 YEAR)			
DP Activity	Code	Action	Performance Measure	
Care control and management of public conveniences located in various public places throughout the Shire. Provide properly maintained, clean and safe public conveniences that meet the needs of residents and the visiting public	S1.3.1.1	Maintain all public toilet facilities to an agreed standard with any complaints addressed within 7 days	Provide sufficient resources to maintain public toilets to adopted standards. Community comments or complaints investigated within 7 days	
	S1.3.2.1	100% of high risk On-site Sewerage Management Systems (OSSMS) inspected annually (which include septic tank systems, aerated waste treatment systems, composting systems, grey water irrigation systems etc.)	100% of high risk On-site Sewerage Management Systems inspected	
Monitor on-site sewer management systems	S1.3.2.2	25% of low risk OSSMS inspected biannually (which include septic tank systems, aerated waste treatment systems, composting systems, grey water irrigation systems, etc.)	25% of low risk On-site Sewerage Management Systems inspected annually	
	S1.3.3.1	100% service agreements in place and in compliance.	Service agreements in place	
Providing an effective management and administration of Council provided health services. Conduct annual testing of swimming pools used by the public	S1.3.4.1	Implement Swimming Pool inspection program	25% of all swimming pools inspected annually. Community awareness campaign about pool safety implemented.	
	S1.3.4.2	Testing of Council swimming pools	Weekly testing of council pools to be conducted during swimming season	
Implement Disability Inclusion Action Plan	S1.3.5.1	Disability Inclusion Action Plan developed and actions Implemented	Actions complete	
Implement Food Safety Inspection Program	S1.3.6.1	Food Audits are conducted twice yearly	Food audits have been conducted twice yearly	
Protect and enhance Public Health through ensuring compliance with the Food Act, 2003.	S1.3.7.1	Education services provided to food premises operators	Information provided	
	S1.3.7.2	Mandatory bi-annual report submitted to Food Authority	Reports submitted	

S1.3 Protect and enhance public health

DELIVERY PLAN (4 YEARS)	OPERATIONAL PLAN (1 YEAR)			
DP Activity	Code	Action	Performance Measure	
50% public buildings have had microbial testing of warm water systems	S1.3.8.1	Annual microbial testing of warm water systems are conducted on 50% of Public Buildings	Annual testing complete	●
Providing an effective management and administration of Council provided health services. Conduct annual inspections of skin penetration premises	S1.3.9.1	Annual inspections of skin penetration premises	Annual Inspections complete	●
Maintain Quality of potable water supplies in all towns and villages	S1.3.10.1	Regular water testing of all towns and villages	Water test results comply with Australian Drinking Standards	●
	S1.3.10.2	Implement Water Quality Management Plan	Routine water quality testing results comply with Australian Drinking Water Guidelines	●
Implement Backflow Prevention Program	S1.3.11.1	Implement to protect Council's water reticulation system	Monitor receipt of annual service reports and follow-up any non-compliance	●
Prepare and implement plans and strategies in support of maintaining and improving health standards within the Shire	S1.3.12.1	Continue the implementation of public education programs on the consequences of underage drinking and encourage enforcement of underage drinking laws	Programs implemented in partnership with the Liquor Accord	●



S1.4 Urban living and Infrastructure - A well planned community with supportive infrastructure

DELIVERY PLAN (4 YEARS)	OPERATIONAL PLAN (1 YEAR)			
DP Activity	Code	Action	Performance Measure	
Maintain cemeteries within our Shire to meet the needs of the community	S1.4.1.1	Cemetery Asset Management Plan developed and adopted	Plan developed and adopted	●
	S1.4.1.2	Cemetery Asset Management Plan actions implemented	Actions Implemented	●
	S1.4.1.3	Cemetery costs reviewed annually and incorporated into Revenue Policy	Reviews conducted	●
Provide infrastructure, facilities and urban design that meets the needs of the community both now and in the future	S1.4.2.1	Review and consolidate Road Asset Plans including asset inventory and works scheduling developed	Road asset management improvement programs are complete	●
	S1.4.2.2	Review and consolidate Bridge Asset Plans including asset inventory and works scheduling developed	Bridge asset management improvement programs are complete	●
	S1.4.2.3	Asset Management Improvement Programs for Sewer implemented in accordance with budget	Sewer asset management improvement programs are complete	●
	S1.4.2.4	Asset Management Improvement Programs for Water implemented in accordance with budget	Water asset management improvement programs are complete	●



S1.4 Urban living and Infrastructure - A well planned community with supportive infrastructure

DELIVERY PLAN (4 YEARS)	OPERATIONAL PLAN (1 YEAR)			
DP Activity	Code	Action	Performance Measure	
Provide infrastructure, facilities and urban design that meets the needs of the community both now and in the future	S1.4.2.5	Asset Management Improvement Program for Stormwater implemented in accordance with Budget	Stormwater asset management improvement programs are complete	●
	S1.4.2.6	Review and consolidate Public Amenities Plans including asset inventory and works scheduling developed	Public Amenities asset management improvement programs are complete	●
	S1.4.2.7	Asset Management Improvement Programs for Council Buildings implemented in accordance with budget	Buildings asset management improvement programs are complete	●
	S1.4.2.8	Progress planning for an Industrial Estate at Gilmore	Infrastructure design and cost estimate completed. Report to Council on feasibility and land acquisition.	●
	S1.4.2.9	Develop a Tumut Riverwalk Sport and Recreation Precinct Master Plan	Present Master Plan for consideration	●
	S1.4.2.10	Develop a streetscape plan for Tumut Street Adelong (between Inglis Street and Snowy Mountains Highway)	Develop plan for council consideration and public consultations	●
Provide infrastructure, facilities and urban design that meets the needs of the community both now and in the future	S1.4.2.11	Develop a streetscape plan for Pioneer Street Batlow (Between Batlow Road and the Hospital)	Develop plan for council consideration and public consultations	●
	S1.4.2.12	Develop a streetscape plan for Tumbarumba Road, Batlow (between Reedy Street and Selwyn Street)	Develop plan for council consideration and public consultations	●
Extend Walking Tracks, Cycleways and Bridleways	S1.4.3.1	Concept plan developed and adopted for walkway, cycleway and bridleway extended to the racecourse by 2031	Concept plans developed and adopted.	●
In conjunction with State Government progress the Tumbarumba to Rosewood Pilot Rail Trail	S1.4.4.1	Project progressed in accordance with the grant funding conditions	Rail Trail project complete	●

S1.4 Urban living and Infrastructure - A well planned community with supportive infrastructure

DELIVERY PLAN (4 YEARS)	OPERATIONAL PLAN (1 YEAR)			
DP Activity	Code	Action	Performance Measure	
Provide safe and assessable car parking within the Snowy Valleys Council area	S1.4.5.1	Enforce parking restrictions in CBD's across Snowy Valleys Council area	Parking restrictions enforced	
	S1.4.5.2	Implement CBD Parking Strategy across Snowy Valleys Council area	Investigate acquisition of car parking area at rear of Tumut Connection	
Manage crushing operations and Quarries to source good quality aggregates for Council works	S1.4.6.1	Develop and adopt Quarry Management Plans and implement	Plans adopted and actions implemented	
	S1.4.6.2	Develop and maintain systems to comply with State Legislation and regulations	Legislation monitored and changes implemented	
Conduct inspections on premises within the Shire to ensure legislative and safety compliance	S1.4.7.1	Implement Fire Safety Program for commercial and industrial buildings	Monitor receipt of Annual Fire Safety Statements and follow-up in the event of non-compliance	
	S1.4.7.2	Buildings under construction inspected for compliance at critical stages	Critical stage building inspections undertaken within 48 hours	
Seek additional road and transport funding	S1.4.8.1	Lobby for the installation of overtaking lanes on the Snowy Mountains Highway between Tumut and Wagga wagga and MR85	Lobby Roads & Maritime Services for overtaking lanes to be introduced in future upgrades	
	S1.4.8.2	Lobby State and Federal Governments to implement funding to improve the quality of Road Transport Infrastructure for Snowy Valleys Council, including our neighbouring councils and the ACT	Liaise with neighbouring councils and ACT Minister to lobby State and Federal Government for additional road funding	
Seek additional road and transport funding	S1.4.8.3	Lobby to obtain grant funding to upgrade Brindabella Road	Implement adopted Brindabella Road Strategy	
	S1.4.8.4	Lobby to seek funding to improve timber haulage roads	Submission made	
	S1.4.8.5	Monitor Gocup Road Upgrade Funding by Roads & Maritime Services	Regular meetings with Roads & Maritime Services	
Tourist roads within the Shire	S1.4.9.1	Reconstruct Wee Jasper Road from Bombowlee Creek to Brungle Road including road pavement improvements	Complete works by April 2018	

S1.5 Creating supportive places to live and work including the provision of sport, recreation, leisure, art and cultural facilities for an active, healthy and culturally balanced community

DELIVERY PLAN (4 YEARS)	OPERATIONAL PLAN (1 YEAR)			
DP Activity	Code	Action	Performance Measure	
As a community maintain and further develop sporting, recreational and leisure facilities	S1.5.1.1	Plan, construct, maintain and manage Council's Sportsground and Showgrounds:- Maintenance carried out in accordance with adopted standards in the Strategic Asset Management Plan	Actions complete	
	S1.5.1.2	Prepare and construct footpaths as detailed in the Footpaths Asset Management Plan	Footpath renewal works to be completed	
	S1.5.1.3	Develop the Tumut Swimming Pool Upgrade to a shovel ready stage	Full Design Plans, Specifications and Costings to be provided to Council	
Maintain the extensive area of public parks, gardens and reserves through effective and efficient management	S1.5.2.1	Develop and adopt Management Plans and Implement actions when resources provided	Actions complete	
	S1.5.2.2	Safety of playgrounds reviewed and improved by implementing actions identified in an annual audit of playground equipment in parks, gardens and reserves	Audits and improvement complete	
Maintain the extensive area of public parks, gardens and reserves through effective and efficient management	S1.5.2.3	Improve playing surface of sporting ovals through development / implementation of an aeration and topdressing program	Development and implement program and include in the Recreation and Open space Asset Management Plan	
	S1.5.2.4	Assist with the identification of a suitable site for the development of a Multipurpose Sports Community complex	Investigate the proposal and report to Council	

S1.5 Creating supportive places to live and work including the provision of sport, recreation, leisure, art and cultural facilities for an active, healthy and culturally balanced community

DELIVERY PLAN (4 YEARS)	OPERATIONAL PLAN (1 YEAR)			
DP Activity	Code	Action	Performance Measure	
Provide community halls for community use with assistance by local committees who have responsibility for the care, control and management of many of these facilities	S1.5.3.1	Respond to enquiries and manage booking requests for Council's public halls and community buildings through negotiation with hirers. Determine booking applications and issue conditions of use documentation. Follow up on key release and returns.	Hall hire managed	
Conservation of our built heritage	S1.5.4.1	Implement Local Heritage Grants Program	Evaluate grant applications and report to Council in July 2018	
	S1.5.4.2	Heritage advice provided free to public	Heritage Consultant appointed and attends the office one day per month	
Conservation of our built heritage	S1.5.4.3	Implement actions in the Adelong Falls Management Plan, Conservation Strategy	Conservation works and signage undertaken within budget	
	S1.5.4.4	Provide Part-time Conservation Consultant support to Adelong Falls	Project Consultant appointed	
	S1.5.4.5	Creation of interpretive signage for the Adelong Falls	Report of items to Council	 1
Develop a protocol and put in place policies and initiatives for partnership and inclusion of the indigenous community	S1.5.5.1	Prepare an Aboriginal cultural heritage impact assessment tool for development proposals	Completed by March 2018	 2
Provide effective and efficient management of swimming pools	S1.5.6.1	Swimming Pools managed in accordance with NSW Government Practice Note 15 and Royal Lifesaving Society of Australia Guidelines. Appropriately qualified and experienced staff employed.	Swimming Pools managed and operated to adopted standards	
	S1.5.6.2	Pools operated in compliance with management plans	Management Plan actions implemented	
Management Plans for Sportsgrounds and Showgrounds developed, adopted and implemented in accordance with Local Government Act	S1.5.7.1	Management Plans developed, adopted and actions implemented	Implementation complete	

S1.5 Creating supportive places to live and work including the provision of sport, recreation, leisure, art and cultural facilities for an active, healthy and culturally balanced community

DELIVERY PLAN (4 YEARS)	OPERATIONAL PLAN (1 YEAR)			
DP Activity	Code	Action	Performance Measure	
Co-Ordinate services, activities and groups to provide enhanced cultural services in Snowy Valleys Council	S1.5.8.1	Advertise the availability of the Community Grants and Town/Villages grants program and allocate funding accordingly	Grant allocations complete	●
	S1.5.9.1	Customer satisfaction with the management of all museums	90% customer satisfaction maintained	●
Assist with the maintenance of museums to ensure that they remain valuable community assets and remain accessible and to an appropriate community standard	S1.5.9.2	Financial assistance provided to assist with maintenance of the Glenroy and Tumbarumba museums	Financial assistance provided	●



1. S1.5.4.5 - Signage held over until Adelong Creek connection work finalised
2. S1.5.5.1 - Awaiting the Aboriginal Cultural Heritage Bill to be passed through in Parliament. This Bill will provide guidance to council when preparing the heritage impact assessment tool

S1.6 Remain a safe community that is prepared and capable of handling emergencies

DELIVERY PLAN (4 YEARS)	OPERATIONAL PLAN (1 YEAR)			
DP Activity	Code	Action	Performance Measure	
Develop and review comprehensive emergency response programs	S1.6.1.1	Ensure there is a functional EMPLAN in place	EMPLAN in place	●
Increased community safety and wellbeing	S1.6.2.1	One Community Safety initiative program conducted annually	Community Safety conducted	●
	S1.6.2.2	Support the NSW Police community poliving strategy	Strategy supported	●



S1.7 Promote social inclusion through the effective provision of road and other transport infrastructure and utilities

DELIVERY PLAN (4 YEARS)	OPERATIONAL PLAN (1 YEAR)			
DP Activity	Code	Action	Performance Measure	
Implement Road Safety Action Plan as identified in the Road Safety Strategy	S1.7.1.1	Actions identified and progressed	Actions implemented	●
	S1.7.1.2	Raise awareness to all road users regarding vulnerable road users	Completion of Road Safety Officer program prescribed by Roads & Maritime Services	●
Maintain the surface and pavement of our roads within the Council area	S1.7.2.1	Prepare, inspect repair and construct road works as detailed in the Roads Asset Management Plan	Complete the 2017/2018 works scheduled in the Roads Asset Management Plan	●
	S1.7.2.2	Maintain and upgrade kerbs within the Council area	Complete the 2017/2018 works scheduled in the Kerb Asset Management Plan	●
Maintain and upgrade Bridges within the Council area	S1.7.3.1	Prepare and construct bridge works as detailed in Council's Bridges Asset Management Plan	Complete the 2017/2018 works scheduled in the Bridge Asset Management Plan	●



S1.8 Remain a clever Shire through the effective support of educational initiatives, learning and creativity

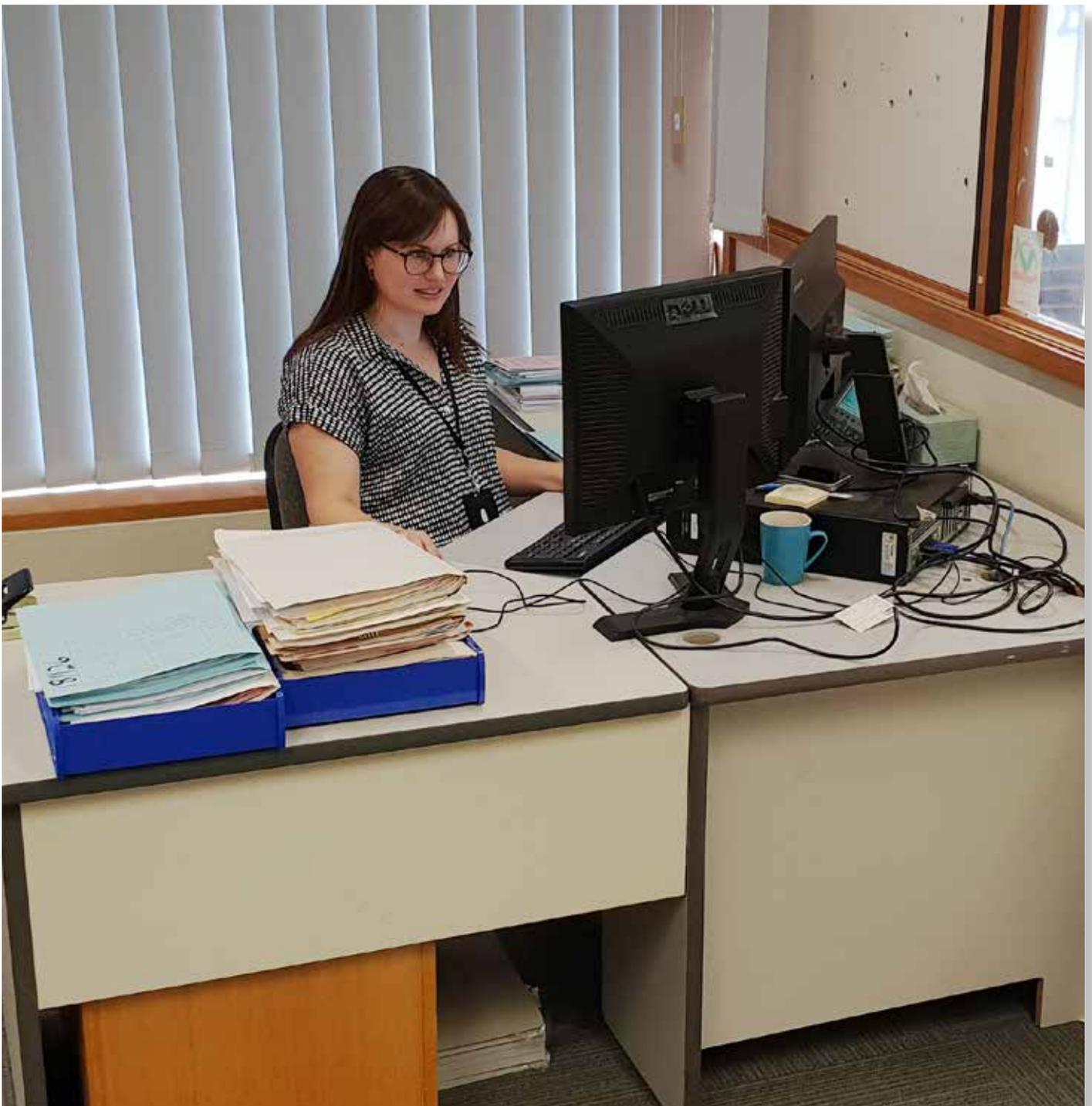
DELIVERY PLAN (4 YEARS)	OPERATIONAL PLAN (1 YEAR)			
DP Activity	Code	Action	Performance Measure	
Monitor and where necessary, influence providers to ensure that preschool, primary school and secondary school facilities meet the needs of our community	S1.8.1.1	Support actions to develop greater educational choice within Snowy Valleys Council	Actions supported	● ³
	S1.8.1.2	Develop and implement programs which support early literacy development	Storytime delivered at Tumut Library on a weekly basis during school term. Monthly basis at Batlow, as determined at Adelong and Talbingo. Continue to provide support for the Premiers Reading Challenge by facilitating access to material	●
	S1.8.2.1	Support tertiary education through provision of scholarships at CSU and TAFE awards	Advertise through local media and Councils website the offer of scholarships and provide scholarships annually	●
Education is recognised as an important facet in community development:- Ensure Puggles, Tumboosh and Carcoola services operate within legislative and regulatory requirements	S1.8.3.1	Services operating within regulatory requirements and receive accreditation for licence renewal	Licence renewals received	●



3. S1.8.1.1 - This action has been carried over to the 2018-2019 Operational Plan to allow the newly formed council time to gather ideas and information around the regions requirements

S1.9 Ensure urban design planning and building controls are sustainable and meet community needs

DELIVERY PLAN (4 YEARS)	OPERATIONAL PLAN (1 YEAR)			
DP Activity	Code	Action	Performance Measure	
Implement urban design, planning and building controls that are sustainable and meet community needs	S1.9.1.1	Review Development Control Plan (DCP)	DCP adopted by Council 30 June 2018	●
Provision of an efficient and professional building and other development works, approval and inspection service	S1.9.2.1	Development Applications thoroughly assessed in a timely manner	90% applications assessed within 40 days	●



S1.10 Passenger Transport within the Shire

DELIVERY PLAN (4 YEARS)	OPERATIONAL PLAN (1 YEAR)			
DP Activity	Code	Action	Performance Measure	
Support community transport operations within the Council area	S1.10.1.1	Provide transport services to assist youth attend organised activities	Liaise with Tumut District Community Transport	●
	S1.10.1.2	Provide a service to connect Health and Home Support-Care clients within the area to connecting coach services to Melbourne, Canberra and Sydney	Advertise services to Home Support and provide connections to coach services upon request	●
	S1.10.1.3	Offer increased Tumut District Community Transport social transport services to Home Support and NDIA clients	Liaise with committees on upcoming events and advertise to Home Support and NDIA clients	●
	S1.10.1.4	Maintain and improve the current Community Transport activities of Tumut District Community Transport	Investigate and provide alternative services that can be provided to Home Support and the broader community	●



S1.11 Manage water and sewage services and infrastructure to optimise water use and re-use and minimise environmental impact

DELIVERY PLAN (4 YEARS)	OPERATIONAL PLAN (1 YEAR)			
DP Activity	Code	Action	Performance Measure	
Provide efficient, water supply and sewerage services	S1.11.1.1	Provide water and sewerage performance and financial data to the NSW Office of Water for inclusion in the annual statewide performance and Benchmarking report	All data is collected and forwarded to the NSW Office of Water within deadlines and results reported to Council. 100% compliance.	
	S1.11.1.2	Develop Batlow Water Supply Strategy	Develop Strategy for councils consideration and public consultations	
Provide water supply services and investigate and implement water saving initiatives	S1.11.2.1	Undertake stormwater network hydraulic analysis	Finalise the analysis of Adelong, Talbingo and Batlow networks to identify inadequate infrastructure	
	S1.11.2.2	Investigate installation and retrofitting of water efficient devices in all Council.	Business case inclusive of full costings to be considered by Council	
	S1.11.2.3	Maintain cost effective water efficiency measures and monitor savings	Report annually (SAP) on water efficiencies and savings achieved	
Provide timely renewal of infrastructure	S1.11.3.1	Plan and design water infrastructure renewal works in accordance with water infrastructure capital works program and other identified needs	Complete all works in accordance with program and within available budgets	
	S1.11.3.2	Plan and design wastewater infrastructure renewal works in accordance with wastewater infrastructure capital works program and other identified needs	Complete all works in accordance with program and within available budgets	
	S1.11.3.3	Replace Brungle Hall Kitchen	Complete works in accordance with program and within available budgets	

ECONOMIC – DEVELOP A SMART ECONOMY

L1.1 Support, sustain and grow the existing secondary industry base linked to processing softwood

DELIVERY PLAN (4 YEARS)	OPERATIONAL PLAN (1 YEAR)			
DP Activity	Code	Action	Performance Measure	
Support the Shire's softwood timber industry	L1.1.1.1	Maintain a close working relationship with major timber industry employers	Relationship enhanced	●
	L1.1.1.2	Continue to engage with the timber industry, through affiliations with the Softwood Working Group and other industry associations. Build stronger networks with individuals within industry organisations.	Relationships enhanced	●
	L1.1.1.3	On a case by case basis, promote Snowy Valleys Council as an ideal location to relocate or set up a timber value added business.	Snowy Valleys Council promoted as an ideal location for timber based business	●



L1.1 Support, sustain and grow the existing secondary industry base linked to processing softwood

DELIVERY PLAN (4 YEARS)	OPERATIONAL PLAN (1 YEAR)			
DP Activity	Code	Action	Performance Measure	
Support a strong primary industry base, especially in food production	L1.1.2.1	Where skills gaps are identified by employers, liaise with government agencies, educational institutions and other organisations to target skills gaps in the agricultural labour force.	Gaps identified and initiatives for assistance promoted	●
	L1.1.2.2	Liaise with horticultural associations and peak bodies to promote the Council's suitability for horticultural enterprises	Horticultural Industry promoted	●
	L1.1.2.3	Work with local champions to assist in building momentum and participation in value added food and wine enterprises	Promotions program implemented	●
Promote policy and other initiatives that will encourage investment in value added food and wine production within the Shire, and in the medium to long term becoming a major centre for value added food and wine production	L1.1.3.1	Provide information on value adding to interested producers. Link operators with available help and resources.	Information provided	●



L1.2 A Smart Economy - Grow the tourism and business industry and its profitability in the area through increased participation, partnership, training and development

DELIVERY PLAN (4 YEARS)	OPERATIONAL PLAN (1 YEAR)			
DP Activity	Code	Action	Performance Measure	
Promote the Shire as a tourist destination in partnership with key stakeholders, adjoining and regional tourism partners	L1.2.1.1	Operate accredited Visitor Information Centres 7 days per week	VIC's open 7 days per week	
Promote the region as a viable and attractive economic base for sustainable business, industry and community development	L1.2.2.1	Support the implementation of initiatives such as "buy local" campaigns	Campaigns supported	
Provide support to the community by promoting and assisting with events	L1.2.3.1	Provide support for Indigenous cultural activities and projects	Support provided	
	L1.2.3.2	Implement Festival and Events Action Plan for 2017/2018	Action Plan implemented	
	L1.2.3.3	Maintain Council's involvement with Regional Arts NSW/ERA	Membership maintained and at least one meeting attended by a council representative	
	L1.2.3.4	Conduct citizenship ceremonies	Ceremonies conducted	
Provide support to the community by promoting and assisting with events	L1.2.3.5	Provide and deliver Australia Day activities across the Council area	Australia Day awards ceremony and activities delivered in partnership with the Australia Day Working Group and with identified stakeholders	
Provision of efficient and cost effective services within the Shire	L1.2.4.1	Annually review fees for Puggles, Tumboosh and Carcoola to ensure continued viability	Reviews conducted	
	L1.2.4.2	Rural Transaction Centre services reviewed annually	Review conducted	
Maintain the community culture that welcomes and supports newcomers to our communities	L1.2.5.1	Support Chamber of Commerce to review content and provide welcome packages to new community members	Chamber of Commerce supported	
	L1.2.5.2	Monitor and where necessary, influence providers of social and other services that assist newcomers to settle into our community	Support provided	

L1.3 Maintain the competitiveness of existing industries and enhance the attractiveness of the area to new industries, through the effective provision of road and transport infrastructure and utilities

DELIVERY PLAN (4 YEARS)	OPERATIONAL PLAN (1 YEAR)			
DP Activity	Code	Action	Performance Measure	
Manage crushing operations and Quarries to source good quality aggregates for Council works	L1.3.1.1	Implement management plan actions	Actions implemented	●
	L1.3.1.2	Legislation monitored and implemented	Legislation monitored and changes reported	●
Prepare Development and Business Plans for Council owned land	L1.3.2.1	Tumut Aerodrome operated in compliance with CASA regulations	Regulations in place	●
	L1.3.2.2	Operate Tumbarumba airstrip in accordance with CAA regulations	Regulations in place	●



ENVIRONMENTAL – SUSTAINABILITY OF THE ENVIRONMENT

E1.1 Reduce the impact and numbers of noxious weeds on Council controlled land and private property

DELIVERY PLAN (4 YEARS)	OPERATIONAL PLAN (1 YEAR)			
DP Activity	Code	Action	Performance Measure	
Reduce the impact and numbers of weeds on Council controlled land and private property through inspection, reporting and appropriate control measures	E1.1.1.1	Inspections carried out on council owned and controlled land and grant funding sought to assist with control.	Inspections complete	●
	E1.1.1.2	Participate in Murray and Murrumbidgee Regional Weed Committee Meetings	Attend meetings and provide input	●
	E1.1.1.3	Provide input to Regional Strategic Weed Management Plan	Advice provided on local weed control requirements	●
	E1.1.1.4	Ensure effective weed management on private land through inspections, reporting and appropriate enforcement action	Inspect minimum 150 private properties inspected annually. Inspection reports provided to landowners and appropriate enforcement action taken	●
	E1.1.1.5	Distribute educational material and participate in field days	Educational material distributed to landowners at time of noxious weed inspections. Participate in minimum one field day/year. Assist at regional weeds stall at Henty Field Day	●
	E1.1.1.6	Fulfil Councils Biosecurity Information System (BIS) and Metadata reporting requirements	All weed management activities reported annually to NSW Department of Primary Industries under BIS and metadata reporting requirements	●



E1.2 Compliance with the Companion Animals legislation

DELIVERY PLAN (4 YEARS)	OPERATIONAL PLAN (1 YEAR)			
DP Activity	Code	Action	Performance Measure	
Companion animal education and management is provided to the community while ensuring statutory compliance with the Companion Animals Act	E1.2.1.1	Register and identify companion animals as required by legislation	Information provided	●
	E1.2.1.2	Review and implement Councils Companion Animal Plan	Encourage compliance with companion animals legislation through enforcement and community education	●
	E1.2.1.3	Reduce euthanasia rates by rehoming impounded animals	High percentage of animals rehoused	●

E1.3 Maintain and enhance biodiversity on public and private land

DELIVERY PLAN (4 YEARS)	OPERATIONAL PLAN (1 YEAR)			
DP Activity	Code	Action	Performance Measure	
Maintain and enhance biodiversity on public and private land	E1.3.1.1	Implement Roadside Vegetation Management Plan actions	Actions implemented	●



E1.4 Ensure the health and safety of the Environment is protected

DELIVERY PLAN (4 YEARS)	OPERATIONAL PLAN (1 YEAR)			
DP Activity	Code	Action	Performance Measure	
Manage waste management to ensure minimal effect on our environment	E1.4.1.1	Participate in Regional Waste Forums (REROC and South West Regional Waste Management Group)	Participate in Forums	
	E1.4.1.2	Review to ensure waste collection depots are managed in accordance with EPA regulations	Reviews conducted	
	E1.4.1.3	Educate the community against illegal waste dumping; investigate offences and take appropriate enforcement action	Community education provided through multimedia and appropriate enforcement action taken against offenders	
	E1.4.1.4	Review and amend with Waste and Recycling Strategy for Snowy Valleys Council	Adopt amended Waste and Recycling Strategy	
	E1.4.1.5	Investigate service delivery improvements in Council's waste and recycling services	Investigations ongoing. If relevant report options to council.	
Ensure Council's streets and public domain areas are maintained and visually appealing	E1.4.2.1	Maintain street cleanliness in accordance with adopted standards and resource allocation	Street cleanliness maintained to adopted standards	
Ensure Council's streets and public domain areas are maintained and visually appealing	E1.4.2.2	Provide a weekly kerbside garbage collection services and fortnightly kerbside recycling service in designated areas	No interruption to service except for unforeseen break-downs of vehicles	

E1.4 Ensure the health and safety of the Environment is protected

DELIVERY PLAN (4 YEARS)	OPERATIONAL PLAN (1 YEAR)				
DP Activity	Code	Action	Performance Measure		
Manage pests, animals and plants within the Shire and protect biodiversity and natural heritage	E1.4.3.1	Work with Rural Fire Service and SES to better align bush fire management with ecological standards	Relationships solid		
	Environmental Sustainability and Green Environment	E1.4.4.1	Provide ancillary resource recovery for green waste, e-waste and hazardous waste	Resources provided	
		E1.4.4.2	Provide free waste disposal weekends	Free waste disposal weekends held	
	E1.4.4.3	Undertake environmental audits of all Waste & Recycling Centres	Environmental audits undertaken annually		
Implement energy efficiency initiatives within Council operations	E1.4.5.1	Maintain modern and efficient plant fleet through implementation of Plant Management Plan	Plant Management Plan actions implemented		
	E1.4.5.2	Business Unit Managers to be accountable for energy resource use and costs	Managers review Planet Footprint Report on energy usage and report on areas for improvement		
Create Strategies and promote environmental sustainability initiatives	E1.4.6.1	Develop a Floodplain Risk Management Plan for Adelong	Plan adopted by Council by June 2018		
	E1.4.6.2	Implement community education campaign on recycling	Campaign implemented throughout the year		

LEADERSHIP – CIVIC LEADERSHIP AND GOVERNANCE

G1.1 Ensure ongoing high levels of Governance in Local Government, through the implementation of an effective Councillor succession plan

DELIVERY PLAN (4 YEARS)	OPERATIONAL PLAN (1 YEAR)			
DP Activity	Code	Action	Performance Measure	
Develop and implement Councillor training program to provide an on-going program of development for Councillors	G1.1.1.1	All Councillors to complete one development program annually	Program completed by all elected members	●
	G1.1.1.2	Ensure that Councillors have access to relevant information, support networking events, forums and seminars	Information provided to elected members	●

G1.2 Promote a clear strategic direction and vision for the future of the Shire

DELIVERY PLAN (4 YEARS)	OPERATIONAL PLAN (1 YEAR)			
DP Activity	Code	Action	Performance Measure	
Effectively and efficiently implement the Community Strategic Plan, Resourcing Strategy, Delivery and Operational Plans	G1.2.1.1	Community Strategic Plan, Resourcing Strategy and Delivery and Operational Plans developed, adopted and implemented	Implementation complete	●
Support and participate in consultative committees, groups and forums with key stakeholders and neighbouring councils	G1.2.2.1	Good business relationship maintained with Valmar Support Services	Work closely with Valmar Support Services in the operation of the Tumut Waste and Recycling Centre	●



G1.3 Governance and Civic Leadership - Compliance and Transparency

DELIVERY PLAN (4 YEARS)	OPERATIONAL PLAN (1 YEAR)			
DP Activity	Code	Action	Performance Measure	
Provide best practice customer service and value to members of our community	G1.3.1.1	Continue to develop and continuously improve the Customer Request (CRM) module	Report on customer service improvements across the organisation quarterly	
Implement Best Practice Governance standards	G1.3.2.1	Develop, adopt and implement Internal Audit Plan	Plan developed, adopted and actions implemented	
	G1.3.2.2	Convene Internal Audit meetings on a quarterly basis	Meetings convened	
	G1.3.2.3	Organisation policy register reviewed	Review complete	
	G1.3.2.4	Delegation manual reviewed and updated in compliance with the Local Government Act	Review and update complete	
	G1.3.2.5	Information and Technology Strategic Plan developed, adopted and implemented	Plan adopted and implemented	
	G1.3.2.6	Compliance with the Government Information Public Access (GIPA) Act	Complete compliance with Government Information (Public Access) Act 2009 using the Compliance checklist for agencies produced by the Information commissioner	
Implement Best Practice Governance standards	G1.3.2.7	Records Management compliance with State Records Act	Compliance with Act reported to the Risk Management Committee	

G1.3 Governance and Civic Leadership - Compliance and Transparency

DELIVERY PLAN (4 YEARS)	OPERATIONAL PLAN (1 YEAR)			
DP Activity	Code	Action	Performance Measure	
Minimise Councils level of exposure to risk	G1.3.3.1	Quarterly meetings of the Risk Management Committee are held	Quarterly meetings held	
	G1.3.3.2	Implement Risk Management Plan focusing on strategies and actions to minimise risk	Risk Plan developed and adopted. Actions taken to mitigate risk in accordance with the Risk Management Plan	
	G1.3.3.3	Support volunteer groups and section 355 committees to manage risks	Support given to committees	
	G1.3.3.4	Monitor Councils insurable risks and renewals	Annual renewals complete	
	G1.3.3.5	Lease arrangements with regular pool users in place and documented	Lease and user arrangements complete	
	G1.3.3.6	Undertake regular inspections of Council's sporting facilities to identify any issues of public safety that need to be addressed	Regular inspections undertaken and actions completed	
Minimise Councils level of exposure to risk	G1.3.3.7	Annual inspections of signs in public parks, gardens and reserves and waterways in compliance with Statewide's signs as remote supervision	Annual inspection complete and audit actions implemented	
	G1.3.3.8	Ensure that Council's Business Continuity Plan is accurate, relevant and up to date with nominated personnel aware of their responsibilities within the plan	BCP plan up to date and implemented with annual test drills undertaken	
	G1.3.3.9	Implement Councils drug and alcohol testing policy and procedure	Conduct random drug and alcohol testing on staff	
Provide a safe and healthy workplace for employees	G1.3.4.1	Further IMS development and implementation across the whole organisation	Program develop and implemented into the workplace	
	G1.3.4.2	Develop Fitness for Work program	Program develop and implemented into the workplace	

G1.3 Governance and Civic Leadership - Compliance and Transparency

DELIVERY PLAN (4 YEARS)	OPERATIONAL PLAN (1 YEAR)			
DP Activity	Code	Action	Performance Measure	
Implement the Human Resources Plan including Training Plan, Competency Statements, Position Descriptions, Staff reviews, Recruitment and Workplace Health Safety Legislation	G1.3.5.1	Implement new organisation structure, write position descriptions and evaluate positions, implement new salary system, implement culture change program, write new training plan, implement new Health and Safety Committee once organisation structure is in place	New Organisation Structure is in place. Position Description finalised. Positions evaluated. Letters of offer signed by staff and returned to HR. Staff in "Current Occupant Only" identified. New Salary System is in operation. Culture Change Program in place. Training Plan is develop and in operation. New Health and Safety Committee is meeting to a schedule.	
Maintain in an equitable manner the financial, human resources and management systems to improve sustainability of Council operations	G1.3.6.1	Ensure Council's Finances are managed in an effective an equitable manner to provide for long term sustainability of the Council.	Comply with statutory financial standards including regular quarterly budget reports	
	G1.3.6.2	Six monthly budget reviews reported to Council	Budget reviews completed	
	G1.3.6.3	Annual Financial Statements prepared and present to the Office of Local Government within statutory timeframes	Statements submitted to OLG annually within statutory timeframes	
Maintain in an equitable manner the financial, human resources and management systems to improve sustainability of Council operations	G1.3.6.4	Monthly Investment reports provided to Council	Reports presented to Council	
	G1.3.6.5	Maintain Council's Rate collections to a minimum percentage of at least 95%	Collections at 95%	
Support and develop young leaders as they progress initiatives that add to our communities	G1.3.7.1	Continue support for Youth Council	Support offered	
	G1.3.7.2	Develop, coordinate and promote activities for young people, including school holiday programs	Activities developed and conducted throughout the year in liaison with the Youth Council and promoted via social media	

G1.4 An inclusive community - An involved and engaged community

DELIVERY PLAN (4 YEARS)	OPERATIONAL PLAN (1 YEAR)			
DP Activity	Code	Action	Performance Measure	
Effective engagements with the community through open and inclusive communications	G1.4.1.1	Council to facilitate consultation best practice to ensure community members have confidence in Council as a trusted leader	Effective Community consultation practices in place	
	G1.4.1.2	Produce Builders e-Newsletter	Minimum one per year	
Engage at all levels - internationally, nationally, at a state level, regionally and locally	G1.4.2.1	Maintain good business relationships with Valmar Support Services	Good Business relationship maintained	
	G1.4.2.2	Participate in Roads and Maritime Service consultative meetings	Meetings attended	
	G1.4.2.3	Maintain active REROC membership and participate in REROC initiatives	Membership maintained an participation in initiatives	
	G1.4.2.4	Work with ACSUM and RDA Murray to enhance policy and other initiatives that provide optimal outcomes for the community	Relationship maintained	
Engage at all levels - internationally, nationally, at a state level, regionally and locally	G1.4.2.5	Support Rescue Committee and Local Emergency Management Committee	Support provide Minutes produced and actions implemented.	
	G1.4.2.6	Welfare Section 355 committee is supported and functioning within Council Section 355 guidelines	Committee functioning within Councils Section 355 guidelines	
	G1.4.2.7	Friends of the Library Section 355 committee is supported and functioning within Council Section 355 guidelines	Committee functioning within Councils Section 355 guidelines	
	G1.4.2.8	Participate in the Riverina Highlands Bush Fire Management Committee and RFS Liaison Committee	Attend meetings	

OUR PROJECTS

2017 – 2018 APPROVED PROJECTS AND GRANTS

Stronger Communities Grants - Total \$8.8m

In August 2017 Council endorsed \$8.8M of funds for projects that build vibrant, sustainable and inclusive local communities through the Snowy Valleys Council Stronger Communities Major Infrastructure Fund. These projects include:

- Brindabella Road Upgrade - \$308,000
- Tumut Pool Upgrade, Stage 1 - \$1,008,000
- Adelong Connected Creek and Caravan Park - \$781,841
- Batlow Beautification and Masterplan \$1,183,000
- Tumbarumba Creekscape and Sporting Facilities \$1,545,000
- Tumut CBD Amenity and Sporting Facilities - \$1,890,000
- Brungle Picnic Area - \$5,000
- Jingellic Multi-Use Track - \$35,000
- Khancoban Streetscape and General Store - \$594,000
- Rosewood Beautification and Play Area \$346,266
- Talbingo Beautification and Play Area - \$200,000
- Tooma Amenity - \$80,000

Tumut Region Community Strengthening Grants - Total \$17.5k

At the same time Council endorsed \$17,500 of funds for projects that build more vibrant, sustainable and inclusive communities through the Snowy Valleys Council Community Strengthening Grants. These projects include:

- Tumut Birthing and Babies Support to fund a parenting seminar - \$1,400
- Tumut Youth Council to employ a professional aerosol artist to work with the youth- \$1,600
- Iota to support Tumut High School Students in the “F1 at schools” competition- \$3,000
- Talbingo Progress & Ratepayers Association to assist with hosting the Talbingo Tattoo event - \$1,250
- Adelong Falls Gold Mills Ruins Committee to conduct an ephemeral art and photographic workshop - \$1,250
- Griffith Skills Training Centre to plan, design and develop a Yarning Circle for Brungle - \$4,000
- 1st Tumut Scout Group to undertake site restoration, habitat conservation and recreational opportunities at Wondalga Scout Camp- \$3,000
- Batlow RSL Club to develop the downstairs club room as a youth space and upgrading the kitchenette facilities - \$2,000

Tumbarumba Small Community Grants - Total \$41k

The annual grants program is administered through a partnership of Snowy Valleys Council, the Tumbarumba Bendigo Bank and the Hyne Community Trust.

The Tumbarumba Small Grants Program looks to support projects that will provide social, financial and cultural benefit to Tumbarumba community.

Council contributes \$20,000 towards these grants with other funds contributed by Bendigo Bank and Hyne Community Trust. A total amount of \$41,174.70 was handed out in grants to the following projects:

- Rotary & Lions Clubs of Tumbarumba for Main St Christmas Carnival - \$2,000
- Jingellic Show Society / Pony Club for The Good Air - \$3,069.70
- Tumbarumba Historical Society for Tumbarumba Gold & Heinecke Jet - \$2,200
- TCC Blossom Team for Fridge Replacement - \$1,500.00
- Tumbarumba P A & H Society for 126th Annual show - \$2,000
- All Saints Tumbarumba for Music Program - \$3,000
- Tumbarumba Sub Branch RSL for Signage of Armoured Card
- Cycle Tumbarumba Inc for Mountain Bike Facility for Tumbarumba - \$5,000
- Tumbarumba Youth Council for – Equipment for Youth Room - \$3,500
- Tumbarumba High School for Interstate Excursions / opportunities - \$3,000
- Tumbarumba Artists on Parade for Three concerts performer fees assistance - \$1,475
- Tooma Recreation reserve committee Tooma Village Fair and Growers Market - \$1,500
- Tumbarumba2kokoda Rotary of Tumbarumba for T2K backpack replacement - \$4,000
- Khancoban Country Club for preparation of Business Plan - \$5,000

Capital Sports Grants - Total \$40k

Council's annual Sports Capital Projects grant program supports local sporting organisations improve their facilities, and ultimately their viability, through projects that would ordinarily be funded through fundraising efforts.

Applications are considered by the Tumut Sports Committee, of which more than 20 local sporting organisations are members.

Projects to receive funding under the 2017/18 Sports Capital Projects grant were:

- \$18,000 for Tumut Basketball Association to assist with new seating in the stadium.
- \$3,480 for the Adelong Junior Sports Foundation to purchase eight portable shade shelters;
- \$4,000 for the Tumut Junior Cricket Association for their training facility;
- \$2,969 for the Tumut Clay Target Club Inc. to assist with pathway construction;
- \$3,200 for the purchase of six teaching kits for the Tumut Golf Club;
- \$6,406 for top dressing of Jarrah Oval for the Tumut Rugby Club and
- \$1,945 to construct pathways for the Tumut Lawn Tennis Club

Heritage Grants - Total \$13.5k

The Local Heritage Grants Program encourages the conservation of heritage items within the Snowy Valleys Local Government Area and promotes a positive community attitude to heritage conservation. There is a total of \$18,000 available made up of \$6,000 from the NSW Office of Environment & Heritage and \$12,000 from Snowy Valleys Council. In the 2017 – 2018 financial year, \$13,500 was awarded as follows.

- \$2,000 - memorial renovations and repairs to the private grave of late Henry Bingham at Gocup
- \$4,000 - renovation works to a private residence in Adelong;
- \$1,500 - upgrades to the Miles Franklin room of the Tumut Historical Society museum
- \$6,000 - cleaning and preparation works to the historic 'Elm Cottage' circa 1887 at Rosewood.

Owners of heritage buildings are invited to apply for projects which involve the repair, maintenance or reinstatement of missing items on heritage buildings.

2017 – 2018 Project Listing

General Fund

 Projects completed

 Projects underway

 Projects not commenced

Carried over - These were projects either not started during the financial year 2017 – 2018 and/or have been carried over to the new financial year.

PROJECT	FUNDING	STATUS
Adelong Apex Park Public amenities upgrade for disabled amenities	\$ 50,000	
Adelong Cemetery Road	\$ 150,000	Carried over
Adelong Falls Capital Projects	\$ 10,000	Carried over
Adelong Pool BBQ	\$ 25,000	
Adelong Showground Amenities/Show Office upgrade	\$ 10,000	
Alpine Way - Segments 50	\$ 125,000	
Batlow Caravan Park Licence Requirements	\$ 20,000	Carried over
Batlow Hockey Field amenities upgrade	\$ 10,000	
Batlow Showground Amenities - combined with 16/17 Rollover of \$100K	\$ 100,000	
Brindabella Road - Priority Sections	\$ 130,000	Carried over
Brindabella Valley Road US Pavement Renewal	\$ 225,000	Carried over
Building Renewals	\$ 130,000	
Campbell to Gilmore Stormwater	\$ 60,000	Carried over
Chisholm Street	\$ 22,000	
Clarkes Hill Rehabilitation	\$ 3,553,565	
Courabyra Road (2km-3km)	\$ 70,000	
Fairview Road US Pavement Renewal	\$ 189,000	
Foleys Lane West	\$ 22,000	
Gilbert Street (Kent to Selwyn)	\$ 90,000	
Glenroy Reserve- New accessible access (ramp) to craft room and path to toilets	\$ 15,000	

Hume & Hovell Track - Mountain Bike Trail Master Plan	\$ 50,000	
Jepsen Avenue	\$ 70,000	 1
Jingellic Install fencing around playground equipment adjacent to shop	\$ 4,500	
Jingellic Toilet - Extension & renovation consisting of new accessible toilet, new tiles, plumbing fittings etc	\$ 65,000	Carried over
Kent St Project - Stormwater	\$ 125,000	
Khancoban Boat Ramp Road	\$ 40,000	
Khancoban Shopping Centre toilets- Complete refurb, fixtures, tiling/fit out	\$ 35,000	Carried over
King St (Regent to Selwyn)	\$ 48,000	
Mannus Lake- Pedestrian bridge linkage and paths	\$ 22,000	
Maragle Rd	\$ 135,000	
Merivale Street Reconstruction	\$ 300,000	
Munderoo Ournie Road	\$ 75,000	
Munderoo Road Renewal	\$ 45,000	
Old Town Bridge Tumut	\$ 70,000	Carried over
Possum Point Road	\$ 70,000	
Rail Trail Development	\$ 3,535,672	Carried over
River Road	\$ 55,000	
Roads Wee Jasper Road - Safety Works	\$ 255,000	
Rosewood Park toilets- Replace with same design as Union Lane	\$ 80,000	
Rural Road Culvert Replacement Program	\$ 120,000	
Tintaldra Rd	\$ 70,000	
Tooma Road - Segment 470	\$ 35,000	
Tooma Road - Segment 60	\$ 140,000	
Tooma Road - Segment 80	\$ 120,000	
Tumbarumba - Creekscape Upgrade 4 yr project	\$ 396,000	

Tumbarumba Caravan Park	\$ 2,037,500	●
Tumbarumba- Carcoola Weatherproof structure removal of deck/ replace concrete	\$ 25,000	●
Tumbarumba- Council Chambers- built in zip heater	\$ 5,000	●
Tumbarumba- Install CCTV at Creekscape	\$ 13,000	●
Tumbarumba- Records Shed drainage	\$ 3,500	●
Tumbarumba Retirement Village - Stage 2 Activity Centre	\$ 225,000	●
Tumbarumba Retirement Village - Stage 2 Construct 4 new units	\$ 550,000	●
Tumbarumba -Swimming pool Aluminium picnic sets	\$ 15,000	●
Tumut Bottlebrush Drive Playground Replacement - to meet compliance	\$ 35,000	●
Tumut Cemetery Masterplan Implementation	\$ 120,000	Carried over
Tumut Riverglade Oval Drainage	\$ 40,000	●
Tumut Riverwalk Sports Precinct Masterplan	\$ 50,000	Carried over
Tumut Stockwell Park Furniture	\$ 10,000	●
Walteela Road	\$ 45,000	●
TOTAL GENERAL FUNDS PROJECTS	\$14,141,737	

¹ Jepson Ave : Agreement with Carter Holt to maintain this road. Tumut Riverglade Oval Drainage : Rework of budget allocation required due to project being in train for over 2 years.



Domestic Waste Management Fund	
Domestic Waste Buildings (Ord Meeting Feb 17)	\$100,000
Tumbarumba- Waste Transfer Station - Extension to existing shed and fit out to cater for container scheme	\$32,000
TOTAL	\$132,000
Works Depot / Fleet Fund	
Works Depot/Fleet Replace plant equipment as required under the Plant Replacement Program Renewal S0002	\$1,195,000
Batlow Works Depot - Demolition and Replacement of Machinery and Storage Shed	\$90,000
TOTAL	\$1,285,000
Water Fund	
Lambie and Godfrey Pump Stations Augmentation	\$300,000
Tumut WTP Clearwater Pump #2 renewal and/or replacement	\$90,000
Tumut WTP Clearwater Tank Cover	\$35,000
Tumut WTP Sand Filters	\$10,000
Tumut WTP Inline Mixer	\$25,000
Cloverdale Reticulation Main	\$60,000
Currawong Road Reticulation Main	\$50,000
Brungle WTP Trim Dosing Chlorine	\$15,000
Talbingo and Batlow WTPs Chlorine leak SCADA integration	\$15,000
25 mm Water Meters Upgrade (Talbingo, Batlow, Adelong)	\$40,000
Tumut Water Mains Extensions (Bundara and Rover St)	\$40,000
Water Infrastructure All Towns	\$20,000
Albury St - Boundary St to McMeekin St	\$100,000
Boat Ramp Poly line (Waterfall Farm Road)	\$50,000
TOTAL	\$850,000
Sewer Fund	
Sewerage Infrastructure All Towns	\$25,000
Batlow Sludge Lagoons Construction + Piezometer + Testing	\$150,000
Batlow STP Effluent Reuse Upgrade Works (incl. signs etc.)	\$15,000
Tumut STP decommission old tank, replace with shed	\$50,000
Talbingo STP roof clear water tank	\$30,000
Adelong STP Chlorine Analyser for Effluent Tanks + SCADA	\$25,000
SOPs for Batlow STP, Batlow WTP, Brungle WTP, Talbingo STP	\$25,000
Sewerage Mains Relining	\$100,000
Smoke Detection Program Talbingo, Adelong	\$30,000
Review of Tumut Golf Course Effluent Reuse vs. Raw Water	\$10,000
Lyne Street (Batlow Road to the west)	\$100,000
Sheather St (Bradney Street line)	\$50,000
TOTAL	\$610,000
TOTAL 2017/18 CAPITAL PROJECTS	\$17,018,730

OUR COMMUNITY

Section 355 Committee	Committee Function
Adelong Showground	This committee has been established to manage the Adelong Showground
Batlow Development League	<p>The objectives of the Committee is:</p> <ol style="list-style-type: none"> 1. To provide civic leadership to the Batlow community 2. To stimulate the ongoing economic community, social and cultural prosperity of the community of Batlow and its environs. <p>With sub- committees to run:</p> <ul style="list-style-type: none"> • Batlow Apple Blossom Festival Sub Committee • The Batlow Literacy Institute Management Sub Committee • A Youth Recreation (skate park) Sub Committee • A Batlow Youth Advancement League • Ciderfest Sub Committee <p>Other Sub Committees as from time to time approved by Council</p>
Camp Hudson Committee	<p>The purpose of the committee is to manage the Camp Hudson facility by;</p> <ul style="list-style-type: none"> • Ensuring Compliance with the terms and conditions of the Deed of Licence between Snowy Valleys Council and the Camp Hudson Management Committee. • Assisting Snowy Valleys Council to comply with the terms and conditions of the Licence between the National Parks and Wildlife Services and Snowy Valleys Council
Christmas in Tumut Committee	<p>The Christmas in Tumut Committee is a committee of Council responsive to community needs. The effectiveness of the committee depends on community support. The committee aims to:</p> <ul style="list-style-type: none"> • Raise the profile of Christmas within the region; • Decorate the streets of Tumut in celebration of Christmas; • Work with businesses and organisations to make the region more festive
Tumut Community Transport Service	This service provides transport for people in our Communities, who are frail aged, people who have a disability, and for their carers
Festival of the Falling Leaf	The purpose of the committee is to plan, organise and deliver a quality annual festival event within an approved budget for the whole of the Tumut region that provides a high value festival experience for both the community and visitors to the area
Glenroy Heritage Reserve Committee	This Committee has the responsibility for the care, control and management of the Glenroy Heritage Reserve, including letting, cleaning, maintenance and operations and the purchase of furniture and furnishings. Management of the Pioneer Women's Hut – Sub Committee of Glenroy Heritage Reserve Committee
Khancoban Community Committee with Sub Committees: Khancoban Op Shop Committee and Hall Committee KUVA	<p>Management of Khancoban Community Hall. Maintain management of hiring, bookings, key allocation, collection of money and supervisory cleaning after an event. To manage Community Hall and Bus. To fundraise from operations of an Opportunity shop in Khancoban for community benefit and Artisans Gallery By allowing the group to be a S.355 committee, Council will help to support:</p> <ul style="list-style-type: none"> • Participation in the community by residents • A more vibrant Khancoban town centre <p>A tourist attraction for visitors to the town</p>
Montreal Theatre Committee Inc.	To control and conduct operations of staging drama, motion pictures other events of entertainment & community activities

Section 355 Committee	Committee Function
Mountain Landcare Committee - Tumbarumba	<p>The group sees their core business, as:</p> <ul style="list-style-type: none"> • Conservation of existing high value areas; such as the Police Paddock • Rehabilitation of damaged high conservation value areas; • Weed Management; • Rubbish/litter removal and prevention, reuse and recycling; • To provide education about environmental issues, threats to beautiful natural environment; Energy and Waste management
Rosewood Community Shed Committee	To manage the facility known as the “old fire shed” for the community of Rosewood. This building is leased by the Council and committee to assist with payment of ongoing costs
Talbingo Progress & Ratepayers Association	<p>The objectives of the Committee is:</p> <ol style="list-style-type: none"> 1. To provide civic leadership to the Adelong community 2. To stimulate the ongoing economic community, social and cultural prosperity of the community of Adelong and its environs
Tooma Recreation Reserve Committee	Management of Tooma Reserve and Tooma Gymkhana
Tumbafest Committee	The role of the Tumbafest Section 355 Committee is to deliver a successful festival
Tumbarumba Airfield Committee	This Committee manages the operation of the Tumbarumba Authorised Landing Area
Tumbarumba Friends of the Library	To assist and encourage enhancement of the Tumbarumba Library and to raise funds to assist in the development of resources within the library
Tumbarumba Historical Society	The Society’s aim is to preserve Tumbarumba and district’s history and the management and running of the Tumbarumba Museum
Tumbarumba Men’s Shed	To manage the facility known as the Tumbarumba Men’s Shed
Tumbarumba RSL Memorial Hall Management Committee	Management of the RSL community Hall and facilities
TumbaTrek Committee	<p>Tumbatrek was originally initiated in 1985 by the then Deputy Prime Minister and Member for Farrer, Tim Fischer.</p> <p>It went into recess in 2007 and was revived by the Member for Riverina, Michael McCormack MP in 2012.</p> <p>Politicians, members of organisations and community members are invited each year to take part in the Trek.</p> <p>Tumbatrek involves a gentle day’s trekking in some of the most scenic parts of the former Tumbarumba Shire LGA with outstanding vistas close to some magnificent Upper Murray streams.</p> <p>The aim is to highlight the tourism aspect and provide an opportunity for informal discussion about issues that are important to rural people</p>
Tumbarumba Musicians and Dramatic Arts Group – Includes Tumbarumba Youth Choir, Tumbarumba Pipes and Drums	Umbrella committee for arts and dramatic groups including Tumbarumba Youth Choir and Tumbarumba Pipes and Drums

Internal Advisory Committees	Committee Function
Aboriginal Liaison Committee	The purpose of the committee is to provide a forum for discussion between Council and the Aboriginal Community of the Snowy Valleys on key issues
Adelong Falls Gold Mill Ruins Committee	Conservation and management of the Adelong Falls Reserve so as to retain its important heritage significance for current and future generations. The specific aspects of significance of the site relate to its history, archaeological resources, its landscape, visual qualities and importance to the community
Australia Day Committee	The role of the committee is to organise Australia Day celebrations within the Shire and to select recipients of the Awards and places of celebration
Friends of Tumut Wetlands Committee	Assist Council in planning and implementing the Riverglade Wetland Management Plan 2003. To understand and respect the cultural heritage values of the site. To rehabilitate the degraded Tumut Wetlands and in doing so: Improve water quality and establish an appropriate hydrological regime. Increase the quantity and improve the quality of native vegetation in the area of the wetlands, and to whatever extent that is possible, over the whole site. Improve habitat for native animals, especially birds including migratory birds. Provide a distinctive recreational asset for the community which is consistent with the listed aims. Provide interpretive information on these values, including information on progress of the rehabilitation project
SVC Internal Audit Committee	<p>Oversee Internal Audit matters as determined by the constitution of this Committee</p> <p>The objective of the Audit Committee (Committee) is to provide independent assurance and assistance to the Snowy Valleys Council on risk management, control, governance and external accountability responsibilities.</p>
Local Environmental Plan Steering Committee	Purpose of this committee is to review proposed amendments to the Local Environmental Plan
Third Age Committee	The aim of the Committee is to provide a forum for consultation between Council and the senior citizens of Snowy Valleys Shire to achieve – Promotion of a positive profile of third ager, Active involvement in determining and attracting appropriate services and facilities to Snowy Valley Shire for third agers including health services, retirement housing and aged accommodation. Active involvement in increasing the level and variety of entertainment and recreation for the third agers. Provision of a forum where third agers can express their views and those views will be heard and respected. Improved two-way communication lines between third agers and the rest of the community. To act as a resource for third agers involved in advocacy issues. To encourage third agers to preserve their health, serve their communities and maintain an active lifestyle. To advise Council on policy matter as they affect third agers in our shire
Tumut Aerodrome Committee	The Tumut Aerodrome Committee is an advisory committee to Council on all aspects of Tumut Aerodrome. More specifically, the committee will: Recommend to Council a Capital Improvement Program. Recommend to Council management issues including master-planning for future use of the facility, and means of raising additional income to support the operation and maintenance of the aerodrome. Monitor income and expenditure
Tumut Railway Station Precinct Committee	<p>The purpose of the Committee is to;</p> <ul style="list-style-type: none"> • Manage the railway precinct area of 4.703 hectares located between the Adelong Road and Yarra Road, Tumut. • Ensure compliance with all relevant leases, Acts and regulations

Internal Advisory Committees	Committee Function
Tumut Region Sports Committee	Roles of the Sports Committee. Provide appropriate advice and recommendations on matters relevant to sport and recreation in the Shire; Provide appropriate advice and recommendations on matters relevant to sport and recreation in the Shire; Provide a forum for discussion of sport and recreation issues; To advise Council on the level of service preferred regarding the maintenance of sporting facilities; To recommend to Council the allocation of Snowy Valleys Council Sports Capital Projects Grants and Athletes Assistance program; To assist new or struggling clubs to survive and grow if deemed appropriate; To promote sport and recreation in our Council area
Tumut Saleyards Committee	The aims of the committee are to: Recommend to Council a Capital Improvement Program. Recommend to Council management issues e.g. quality assurance, on-line selling, etc. Monitor income and expenditure. Council own the facilities and land on which the saleyards are located with the exception of the weigh bridge, weigh bridge building and two pens located at either end of the weigh bridge. These facilities were installed in the 1970's by the then agents and subsequently purchased and now maintained by the Tumut Associated Agents
Youth Council – Tumut and Tumberumba	The aim of the Snowy Valleys Youth Councils is to provide a forum for consultation between Council and the youth of the local area to achieve: - Promotion of a positive profile of young people. Active involvement in increasing the level and variety of entertainment and recreation for young people. Provision of a forum where young people can express their views and those views will be heard and respected. Improved two-way communication lines between young people and the rest of the community. There are separate Tumberumba and Tumut Youth Councils which occasionally meet together
General Manager Review Committee	The objectives of this Committee are to conduct the performance review of the General Manager and to recommend to Council any changes to the General Manager's salary package. The Committee also provides advice to the General Manager on issues relating to staff matters. Council must take into account the Minister's Guidelines for management of GMs when appointing members of the Staff Review Committee which state "Performance review panels should comprise the mayor, the deputy mayor, another Councillor nominated by Council and a Councillor nominated by the general manager. The Council's governing body may also consider including an independent observer on the panel. Panel members should be trained in the performance management of General Managers

Working Groups (currently active)	Committee Function
Interagency Forum	Forum for welfare agencies to share information
Tumut Community Strengthening Grants Assessment Panel	
Local Heritage Grants Panel	To review and allocate Heritage grants
Tumut Public Arts Grant Assessment Panel	To review and allocate Public Arts Grants

Advisory Committees	Committee Function
Tumbarumba Community Welfare Committee	The Committee oversees the management of the Multi-Service Outlet, Rotary Place units, and general community welfare/health issues
Tumbarumba Showground Planning Working Group	Liase with various users of the facility and to develop a master plan that addresses current and future needs.

External Committees with Council Representation	Committee Function
Alliance of Councils and Shires of the Upper Murray (ACSUM)	Joint Council and Shire meetings convened by The Alliance of the Councils and Shires of the Upper Murray (ACSUM)
ANZAC Centenary Committee - Tumut	
Community Grants Committee – Tumbarumba Region (Hyne Trust / Bendigo Bank / Snowy Valleys Council)	In August 2015 Council agreed to be a part of a Shire-wide grants program to combine the funds of the Hyne Community Trust, the Bendigo Bank, and Council's annual grants program. Whilst this Committee is yet to be formed, it is envisaged that it will comprise two representatives of each group
Joint Regional Planning Panels	The Planning Panels: determine 'regionally significant' development applications (DAs) and certain other DAs and modification applications, act as the relevant planning authority (RPA) when directed undertake rezoning reviews, provide advice on other planning and development matters when requested
Local Emergency Management Committee	This Committee is established under State Rescue Sub Committee and is to review emergency management arrangements on a regular basis to keep them current and to provide coordination between emergency response units
Mannus Correctional Centre Community Consultative Committee	This is a community committee formed by the Mannus Centre to assist them with public consultation and planning for activities involving inmates at Mannus and to encourage the involvement of the local community in correctional programs
Murray Darling Association – Region 1 & 9	The Association's objective is to maintain and improve the economic and sustainable development of the Murray Darling. Council has a delegate to Region 1 (there are five regions within the Murray Darling Association)
National Timber Councils Association	The National Timber Councils Association Incorporated has been formed to provide local government with a peak national body advocating from a local perspective on issues affecting local communities, industry, the environment and government in timber
REROC Code of Conduct Reviewers	The Code of Conduct panel is responsible for making enquiries into allegations of breaches of the code of conduct by Councillors
Riverina Regional Library Service Committee	Appointed to advise the Councils on matters of library, information management networks and research, records management and archiving policy, including the preparation of policy statements and Management Plans and strategies for the overall development of library and information services for the RRL and within the areas of the Councils for adoption by the Councils. July 2013 M169
Riverina / Murray Regional Weeds Committee	The former Tumut and Tumbarumba Shire Councils were respective members of the Riverina and Murray Regional Weed Action Committees. These committees are now under the management of NSW Local Land Services as sub-committees

External Committees with Council Representation	Committee Function
RMS Consultative Committee	This Committee is to liaise with other Councils in the region to determine distribution of Roads and Traffic Authority funding
South West Regional Waste Management Group	Committee of shires to manage the Bald Hill Waste dumping facility
Traffic Committee	This Committee is a statutory requirement and its objectives are to consider proposals for changes in traffic arrangements, review existing traffic arrangements and seek to implement safer road usage for the public within the Snowy Valleys Council. All recommendations must be referred to Council for adoption
Visy Community Consultative Committee	<p>Committees functions is to:-</p> <ul style="list-style-type: none"> • Monitor compliance with the conditions of development consent • Monitor the environmental, social and economic impacts of the mill • Act as an interface between the local community and Visy • Review complaints • Comment on any development proposals by Visy • Appoint community representatives to the VCCC
Hyne Community Trust Board	The Trust will receive an amount of \$40,000 annually indexed from Hyne and Son to be distributed among community works and services and projects throughout Snowy Valleys Council in accordance with the determinations of the appointed Trust Directors
Floodplain Risk Management Committee – Adelong	<p>The purpose of the committee is to initially:</p> <ul style="list-style-type: none"> • Provide a forum for discussion of issues (technical, social, environmental and cultural) relevant to the development and implementation of a Floodplain Risk Management Plan for Adelong. • Provide advice and recommendations on matters relevant to the development and implementation of a Floodplain Risk Management Plan for Adelong
Tumut Region Visitors Centre Advisory Committee	The role of the committee is to advise NPWS and Council on the management of the Tumut Region Visitors Centre

OUR COUNCIL

Financial Summary

Local Government Act 1993 - Section 46

Total Income	\$51.7m
Total Expenditure	\$54.3m
Operating Result	(\$2.6m)
Total Assets	\$626.6m
Total Liabilities	\$18.1m
Total Equity	\$608.5m

The net operating loss of \$5.7M is a result of the revaluation decrement (reduction in fair value due to revaluation) of buildings, plant & equipment, other structures and infrastructure of \$7.1M. Without the decrease in the fair value of those assets, Council's net operating result would have been a \$1.4M surplus.

As at 13th May, the former Council's assets and liabilities were recognised as a Gain on local government amalgamation and therefore did not allow for the transfer of balances held in Asset Revaluation Reserves. Without these reserves to offset the reduction in fair values they will continue to impact our operating result through expenditure until reserves are accumulated over time. These reserves are accumulated through the increase in fair value of assets due to revaluations and form part of Council's overall equity. Asset Revaluation Reserves for Sewerage network, other open space and non specialised buildings have been accumulated this financial year due to the fair value of those asset classes increasing.

It is to be noted that the comparative figures for the 16/17 financial are for a thirteen and a half month period due to the merger date of 13th May, 2016. The reduction in income and expenditure from the previous year is due to reduced level of grant funding (\$15M in grants were received as a result of the merger in 2016/17 financial year) and a refocus of the works department from seeking external private works to delivering capital works projects.

With the consolidation of the business systems for Snowy Valleys Council the 2017/18 Annual Financial Statements audit has yet to be completed with an extension granted by the Office of Local Government granted to 30 November, 2018. The presentation of the Audited Financial Statements and the Auditor's report will be set once the audit reports are received from the NSW Audit Office.

Audited Financial Statements

Local Government Act 1993 - Section 428(4)(a)

A full copy of Council's audited financial statements for the year ending 30 June 2018 are attached to this report.

Rates and Charges Written Off

Local Government (General) Regulations 2005 - Clause 132

A total of \$13,307.80 was written off for rates and charges during the 2017/18 financial year.

Broken down as follows:

General Fund Rates and Charges	\$ 6,214.64
Water Charges and Interest	\$ 6,781.77
Sewer Charges and Interest	\$ 311.39
Total Written Off	\$13,307.80

Legal Proceedings

Local Government (General) Regulations 2005 - Clause 217(1)(a3)

A total of \$143,954.98 was incurred in legal fees during the 2017/18 financial year.

Broken down as follows:

General	\$ 24,132.50
Debt Collection	\$112,566.80
Real Estate	\$ 7,255.68
Total Legal Fees	\$143,954.98

Section 67 Resolution — Works Carried Out on Private Land

Local Government (General) Regulations 2005 - Clause 217(1)(a4)

In 2017/2018, Council conducted works on private land with regard to garbage collection, grading of driveways, sealing of driveways, slashing, mowing, tree planting, tree removal, weed spraying, industrial road sweeping and pothole repairs.

All private works carried out were in accordance with Council's 2017/2018 Fees and Charges Schedule. Council did not wholly or partially subsidise any of the works.

Section 356 — Financially Assist Others

Local Government (General) Regulations 2005

- Clause 217(1)(a5)

During 2017/18, Council made a total of \$64,532.67 in assistance, contributions and donations:

Water & Rates Assistance	\$24,505.73
Scholarship	\$ 3,000.00
Donations	\$ 400.00
Tumbafest	\$ 5,886.49
Tastebuds	\$ 3,000.00
Tumbarumba Pipes & Drums	\$ 3,000.00
Tumbarumba Community Grants	\$10,000.00
Tourism Grants	\$11,200.00
Sundry Costs	\$ 45.45
Batlow Literary Institute Festival	\$ 1,500.00
Annual Book Prizes	\$ 895.00
SVC Sthn Sports Academy Grant	\$ 500.00
Anna Whyte (Australian Netball)	\$ 500.00
THS Business Studies Award	\$ 100.00
Total	\$64,532.64

Contracts Awarded Greater than \$150,000

Local Government (General) Regulations 2005

- Clause 217(1)(a2)

The following is a list of all contracts that Council awarded during the 2017/2018 financial year, with a total value of \$150,000 or more (GST exclusive).

Excell Gray Bruni Clarke's Hill reconstruction	\$2,826,110.50
Downer Edi Works Pty Ltd Sealing contract	\$ 312,076.80
Moloney Solutions Pty Ltd Brindabella Rd survey	\$ 194,700.00
World Trail Pty Ltd Bike Pump Track Design and Construction	\$ 179,910.68
Candence Consulting Surveyors Pty Ltd Surveying services for Tumba to Rosewood Rail Trail	\$ 159,500.00

Stormwater Management Services

Local Government (General) Regulations 2005

- Clause 217(1)(e)

Stormwater Management had a total expenditure for 2017/2018 of \$150,292.82, with \$113,151.70 coming from special rate variation income.

Job Description	Expenditure
Kent Street, Tumbarumba Stormwater	\$ 37,141.12
Neill Street, Adelong Kerb Drainage	\$113,151.70

Special Variation

Local Government Act 1993 - Section 508a

2017/2018 was the thirteenth year of Council's Special Rates Variation commitments. The following projects were completed during the financial year. These projects were chosen to minimise public risk and catch up high priority works previously unfunded.

Job Description	Expenditure
Roads Neill Street, Richmond Street, Merivale Street, Victoria Hill Road and Lockhart Street Reconstruction	\$502,494.85
Parks Talbingo, Bull Paddock and Stockwell Gardens improvements	\$ 86,782.76
Kerb and Gutter Neill Street	\$125,035.71
Footpaths Talbingo	\$ 9,836.69
Stormwater Neill Street	\$113,151.70
Grand Total	\$837,301.71

Inspection of Private Swimming Pools

Swimming Pools Act (SP Act) 1992, s 22F (2).

Swimming Pool Regulation 2018 (SP Reg) cl 23.

The number of swimming pools inspected over the 2017/18 financial year were:

No of Tourist & Visitor	0
No of Premises with more than 2 dwellings	0
No of compliance certs.	11
No of non-compliance certs	0

Equal Employment Opportunity Activities

Snowy Valleys Council is committed to ensuring prospective and current workers of Council are treated on the basis of their true abilities and merit and are provided with a safe work environment free of discrimination, harassment and bullying.

During the last twelve months Council has been working through the process of implementing systems, policies and procedures incorporating Equal Employment Opportunity principles into Council systems, processes and decisions.

Our vision is that whilst EEO initiatives will remain within our strategic plans, objectives and actions the principles will also be built in to the 'way we do things' on a day to day basis.

Council's values of Respect, Safety and Integrity reinforce EEO principles and are being built into onboarding and recruitment processes to not only ensure equal opportunity within the process but to also recruit new employees who align with these values.

The main initiatives implemented in relation to EEO include:

- Flexible Work Arrangements Policy
- Workplace Dignity and Respect Policy
- Recruitment, Selection and Appointment Policy and Procedure
- Grievance Procedure; and
- Contact Officers network

All Council staff related policies have either been reviewed or are to be reviewed - the next twelve months is an opportunity to continue to build fairness, diversity and respect into our culture.

Disability Inclusion Action Plan

The Disability Inclusion Act 2014 is a new law for people with disability in NSW. It replaced the Disability Services Act 1993. The new Disability Inclusion Act 2014 and the Disability Inclusion Regulations 2014 started on 3 December 2014.

An action under the regulations was that Public Authorities are required to develop a Disability Inclusion Action Plan. Local Government had until 1 July 2017, to develop and submit their plans to the Disability Council of NSW.

One of the roles of the Disability Council of NSW is to advise public authorities about the content and implementation of disability inclusion action plans (public authorities include Government Departments and local councils and some other bodies listed in Clause 5 of the Disability Inclusion Regulation 2014).

Consultations were undertaken across the Snowy Valleys Council with people and carers of people with disability, and interested people in our communities invited.

Karoo Consultancy was engaged to lead and progress the development of the Disability Inclusion Action Plan. The project began as a joint project between Snowy Valleys Council and Greater Hume Shire Council.

The project separated when it came to the stage of developing actions under the agreed framework for each council.

The Disability Action Plan is a four year plan and was developed around the four disability key focus areas and has thirty six actions. The plan is linked to Snowy Valleys Council values to highlight the links of the plan with Council.

A presentation of the developed Snowy Valleys Council Disability Inclusion Action Plan was made to the Interim General Manager and the Administrator on 15 May 2017. The revised Snowy Valleys Council Disability Inclusion Action Plan was forwarded to Council for adoption and after adoption forwarded to the NSW Disability Council for lodgement on 30 June 2017.

Our Disability Inclusion Action Plan can be found on our website.

Companion Animals

Council employs two full-time officers and one part-time officer for companion animal and biosecurity management.

Dogs	2015/16	2016/17	2017/18
Dogs impounded	180	193	93
Dogs in deposit box	n/a	137	94
Released to owner	83	49	62
Found on street and returned to owner	11	19	109
Rehomed (Rescue)	57	168	119
Euthanised	40	31	8
Euthanasia %	22.22%	8.88%	2.7%
Escaped	0	0	0

Dog attacks	2015/16	2016/17	2017/18
Reported	115	74	59

Cats	2015/16	2016/17	2017/18
Cats impounded	n/a	253	54
Cats in deposit box	n/a	228	228
Released to owner	n/a	14	11
Feral	n/a	242	71
Rehomed (Rescue)	n/a	148	200
Euthanised	n/a	317	71
Euthanasia %	n/a	65.9%	25.2%
Escaped	n/a	1	0

Stray Stock	2015/16	2016/17	2017/18
During work hours	44	57	43
After hours	31	39	40

The number of companion animals impounded has decreased significantly from last year. With the exception of a few offender complaints about the necessity of chipping and registering the animals prior to release, active patrolling and management, coupled with our education programs have been well received in the community and the number of dog and cat complaints has greatly reduced.

The cat trap program, completion of the cat pound and the drop box continues to be an effective program for frustrated residents. It is believed however, that a good percentage of cats dumped in the Tumut pound drop box are coming from neighbouring areas and possibly not within the Snowy Valleys LGA. Cat cages are being built for Tumbarumba and cat traps have been made available for Tumbarumba residents.

Although the euthanasia rate for cats has significantly dropped from 65% to 25%, it still remains high. 71 feral cats were euthanised. This is comparatively low to other rural councils with cat problems. The overall euthanasia rate for dogs remains less than 10% dropping from 8.8% to 2.7% last year. This is due to a very active rehoming program of only suitable dogs and cats abandoned or unclaimed in the pound. 200 cats and 119 dogs have been rehomed through rescue organisations.

The number of dog attacks continues to decrease going from 115 in 2015/16 to 74 in 2016/17 to 59 in 2017/18. This reflects the increased confidence in the community and the willingness to make statements regarding attacks. Community feedback remains positive on the methodology and actions taken with regard to dog attacks.

Council's community education campaign, which has been running for the last three years, has proven quite effective. Utilising Council's social media pages, along with newspaper articles, radio updates and information on our website, our free microchipping program and education programs have been well received.

There has been an overall increase in the numbers of animals chipped and registered in accordance with the Companion Animals Act, a very positive outcome.

Council has four leash free areas. These are located in Khancoban Sportsground, Jingellic Showground, Bicentennial Park in Tumbarumba and Bila Park in Tumut.

Infringement Notices	2015/16	2016/17	2017/18
Companion Animals	128	131	90
Parking	4	11	5
Other	2	5	1
Value of PINS	\$52,960	\$50,114	\$36,090

Government Information (Public Access) Act

Clause 7A: Details of the review carried out by the agency under section 7 (3) of the Act during the reporting year and the details of any information made publicly available by the agency as a result of the review

Reviews carried out by the agency	Information made publicly available by the agency
1	No

Clause 7B: The total number of access applications received by the agency during the reporting year (including withdrawn applications but not including invalid applications)

Total number of applications received
33

Clause 7C: The total number of access applications received by the agency during the reporting year that the agency refused either wholly or partly, because the application was for the disclosure of information referred to in Schedule 1 to the Act (information for which there is conclusive presumption of overriding public interest against disclosure)

Number of Applications Refused	Wholly	Partly	Total
2	2	0	2
% of Total	100%	0%	

Schedule 2 Statistical information about access applications to be included in annual report

Table A: Number of applications by type of applicant and outcome*

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn	Total	% of total
Media	1	0	1	0	0	0	0	0	2	0%
Members of Parliament	0	0	0	0	0	0	0	0	0	0%
Private Sector Business	0	0	0	0	0	0	0	0	0	0%
Not for Profit Organisations or Community Groups	3	0	0	0	0	0	0	0	3	0%
Members of the Public (by legal representative)	2	0	1	0	9	0	1	0	13	67%
Members of the Public (other)	3	0	0	1	12	0	0	0	15	33%
Total	9	0	2	1	20	0	1	0	33	
% of Total	27%	0%	6%	3.5%	60%	0%	3.5%	0%		

* More than one decision can be made in respect of a particular access application. If so, a recording must be made in relation to each such decision. This also applies to Table B.

Table B: Number of applications by type of application and outcome*

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn	Total	% of total
Personal Information Applications	0	1	8	0	0	0	0	0	9	50%
Access Applications (other than personal information applications)	9	0	0	0	0	0	0	0	9	50%
Access Applications that are partly personal information applications and partly other	0	0	0	0	0	0	0	0	0	0%
Total	9	0	2	1	20	0	1	0	33	
% of Total	27%	0%	6%	3.5%	60%	0%	3.5%	0%		

* A personal information application is an access application for personal information (as defined in clause 4 of Schedule 4 to the Act) about the applicant (the applicant being an individual).

Table C: Invalid applications

Reason for Invalidity	No. of Applications	% of Total
Application does not comply with formal requirements (section 41 of the Act)	4	100%
Application is for excluded information of the agency (section 43 of the Act)	0	0%
Application contravenes restraint order (section 110 of the Act)	0	0%
Total number of invalid applications received	4	100%
Invalid applications that subsequently became valid applications	0	0

Table D: Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 of Act

	No. of times consideration used	% of Total
Overriding secrecy laws	0	0%
Cabinet information	0	0%
Executive Council information	0	0%
Contempt	0	0%
Legal professional privilege	0	0%
Excluded information	0	0%
Documents affecting law enforcement and public safety	0	0%
Transport safety	0	0%
Adoption	0	0%
Care and protection of children	0	0%
Ministerial code of conduct	0	0%
Aboriginal and environmental heritage	0	0%
TOTAL	0	

*More than one public interest consideration may apply in relation to a particular access application and if so, each such consideration is to be recorded (but only once per application). This also applies in relation to Table E

Table E: Other public interest considerations against disclosure: matters listed in table to section 14 of Act

	No. of times consideration used	% of Total
Responsible and effective government	0	0%
Law enforcement and security	0	0%
Individual rights, judicial processes and natural justice	0	0%
Business interests of agencies and other persons	0	0%
Environment, culture, economy and general matters	0	0%
Secrecy provisions	0	0%
Exempt documents under interstate Freedom of Information legislation	0	0%
TOTAL	0	

Table F: Timeliness

	No. of applications	% of Total
Decided within the statutory timeframe (20 days plus any extensions)	11	92%
Decided after 35 days (by agreement with applicant)	1	8%
Not decided within time (deemed refusal)	0	0%
TOTAL	12	

Table G: Number of applications reviewed under Part 5 of the Act (by type of review and outcome)

	Decision varied	Decision upheld	Total
Internal review	0	1	100%
Review by Information Commissioner*	0	0	0%
Internal review following recommendation under section 93 of Act	0	0	0%
Review by ADT	0	0	0%
TOTAL	0	1	

*The Information Commissioner does not have the authority to vary decisions, but can make recommendation to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made.

Table H: Applications for review under Part 5 of the Act (by type of applicant)

	Number of applications for review	Total
Applications by access applicants	0	0
Applications by persons to whom information the subject of access application relates (see section 54 of the Act)	1	100%
TOTAL	1	

Table I: Applications transferred to other Agencies

	Number of applications transferred
Agency - Initiated transfers	0
Applicant - Initiated transfers	0
TOTAL	0



Protected Disclosures

The Protected Disclosures Act 1994 provides protection for people who come forward with information about the following serious matters concerning the way agencies operate:

- Corrupt conduct
- Maladministration
- Serious and substantial waste of public money.

For more information on the Protected Disclosures Act 1994, visit the NSW Ombudsman's website: www.ombo.nsw.gov.au/complaints/protectdisclosure.

There were no disclosures made during the 2017/2018 year as per report submitted to the Ombudsman on 21 August 2018.

	Made by public officials performing their day to day functions	Under a statutory or other legal obligation	All other PIDs
No of public officials who made public interest disclosures to your public authority	0	0	0
No of public interest disclosure received by your public authority	0	0	0

Of public interest disclosures received, how many were primarily about:

Corrupt conduct	0	0	0
Maladministration	0	0	0
Serious and substantial waste	0	0	0
Government information contravention	0	0	0
Local government pecuniary interest contravention	0	0	0

No of public interest disclosures (received since 1 Jan 2012) that have been finalised in this reporting period	0
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Have you established an internal reporting policy?	Yes
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Has the head of your public authority taken action to meet their staff awareness obligations?	No
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OUR COUNCIL AREA

Expanding 8,960 KM2 Snowy Valleys Council region covers the western side of the southern-most portion of the Great Dividing Range and foothills in New South Wales.

With our breathtaking countryside, a trip through the region will bring you to some of the most beautiful Towns and Villages our country has to offer.

From the Gold Fields of Adelong across to Talbingo and its renowned Dam and through to the rolling hills of Tooma we truly believe the region has something for everyone.

SNOWY VALLEYS COUNCIL SNAPSHOT

241.5 FTE

9 COUNCILLORS

14,935
Residents

\$57.4M
In expenditure (17/18)

5 NUMBER OF COUNCIL RUN SWIMMING POOLS

NUMBER OF...	
 Parks	48
 Community halls	8
 Cemeteries	10
 Caravan parks	4

8,960
sq km



5,898

sq km non-rateable land

\$236M
Water & sewer Infrastructure

337,112kms
No. kilometres of community transport in 2017

5178
No. Meals on wheels in 2017

2010
No. hours on social support in 2017

356
No. hours of domestic assistance in 2017

Infrastructure
\$626.6M
in assets

4,952
RUBBISH BINS COLLECTED WEEKLY

6
LIBRARIES

159
BRIDGES

1,194
KM OF COUNCIL MANAGED ROADS

 VENUES SERVICED BY MOBILE CHILDREN'S SERVICES VAN

5 Council run childcare services

259 No. children enrolled in Council run childcare in 2017

89983	No. of library visits (all libraries)
70132	No. of borrowings
20938	Computer/Wifi login
3830	Number of active library members

- Adjungbilly
- Brungle
- Tarcutta
- Rosewood
- Tooma
- Ladysmith

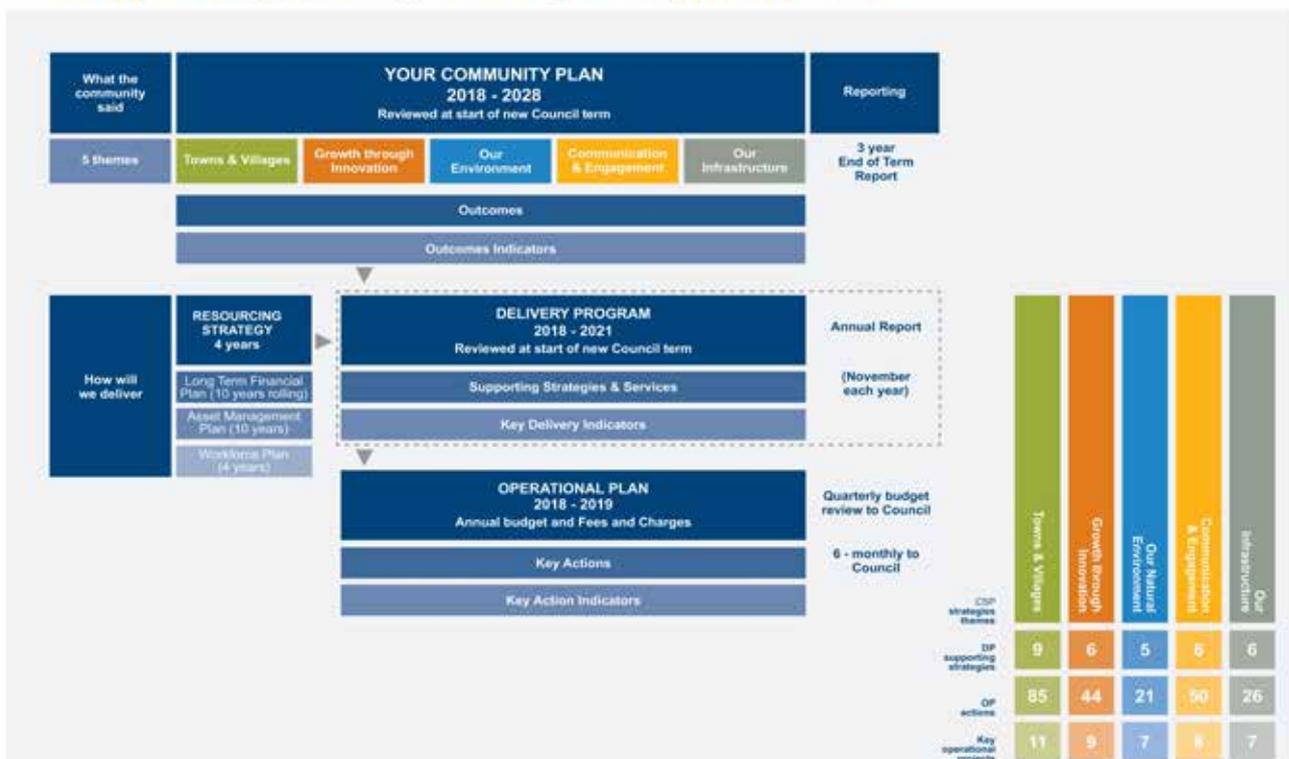
OUR FRAMEWORK

The IP & R framework recognises that most communities hold similar aspirations a safe, healthy and pleasant place to live, a sustainable environment, opportunities for social interaction, opportunities for employment and reliable infrastructure. The difference lies in how each community responds to these needs. The framework also recognises that council plans and policies should not exist in isolation and that they in fact are connected.

This framework allows council to draw their various plans together, understand how they interact and get the maximum leverage from their efforts by planning holistically for the future.

The IP & R framework allows us to build plans of appropriate size, scale and content for our community.

Integrated planning and reporting framework



In June 2018 Council adopted its inaugural Integrated Planning and Reporting (IP & R) suite of documents. These documents were developed after extensive community consultation throughout the 2017 – 2018 period. The IP & R documents are the very first of their kind for the Snowy Valleys Council and they will be the foundation of what your future vision for the area looks like. As these documents were only adopted by council at the end of the financial year, expect to see your ideas come to life throughout the next year and beyond.

Throughout November and December 2017, Council undertook a comprehensive community engagement campaign to listen and understand the priorities and aspirations that the community has for the future.

The engagement consisted of:

- Ten community based workshops
- An online and hardcopy survey
- A series of interactive pop ups in towns and villages
- A 'big ideas' storyboard
- A staff survey
- Focus group meetings
- Targeted youth workshops
- A dedicated email address for submissions and feedback
- A dedicated web page
- Dedicated branding for the project
- The development, distribution and promotion of an Engagement Outcomes report as the first community 'check in' phase
- The development, distribution and promotion of the Community Strategic Plan Discussion Paper as the second community 'check in' phase

By the end of the campaign we had engaged with over 1,092 residents, community groups, businesses and other stakeholders representing 7.3% of the population. This was a robust process that examined high level visions for the future as well as specific priorities and ideas on how Council can contribute to the community's priorities.

From the engagement data, five themes were developed to capture the overarching priorities of the community. These themes, along with the draft community vision statement, were created based on the feedback received during the community engagement activities.

The five strategic priorities that were born out of this consultation are.

- Our Towns and Villages
We celebrate and nurture the unique character of our towns and villages
- Our Natural Environment
We care and protect for the beauty of our natural environment
- Growth Through Innovation
We have economic development activities which provide community longevity, vibrancy and a sustainable future
- Communication and Engagement
We have engaged communities that actively participates in local decision making
- Our Infrastructure
We strive to continually improve our local infrastructure

Together these strategic themes and the community's vision, create a roadmap for Snowy Valleys Council's suite of Integrated Planning and Reporting (IPR) documents.





Community Strategic Plan - 10 years

The Community Strategic Plan represents the highest level of strategic planning undertaken by a local council. All other plans developed by the council as part of the Integrated Planning and Reporting framework must reflect and support the implementation of the Community Strategic Plan.

The Community Strategic Plan should identify the main priorities and aspirations of the community, providing a clear set of strategies to achieve this vision of the future.

Building the Community Strategic Plan takes time and must involve a whole-of-community engagement process. It is important to note that while the council is the custodian of the Community Strategic Plan, it may not be responsible for the delivery of all of the activities the Plan identifies.

It is important that the Community Strategic Plan identifies who is responsible for its implementation, including other partners such as State agencies, non-government organisations, business partners and community groups.

The Community Strategic Plan essentially addresses four key questions for the community:

- Where are we now?
- Where do we want to be in ten years' time?
- How will we get there?
- How will we know when we have arrived?

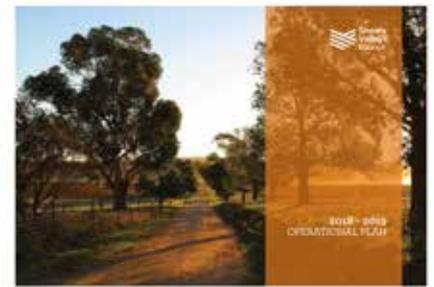


Delivery Program - 4 years

The Delivery Program turns the strategic goals found in the Community Strategic Plan into actions. It is the point where a council makes a commitment to the Community Strategic Plan, and act upon those issues that are within its area of responsibility.

The Delivery Program is the key 'go to' document for the councillors. It identifies all of the key activities the council has committed to undertake over its four-year term. All plans, projects, activities and funding allocations of the council must be directly linked to the Delivery Program.

The Delivery Program is also supported by the Resourcing Strategy. The Delivery Program should be reviewed every year as the council prepares the next Operational Plan. If any significant amendments are proposed to the Delivery Program, the council must re-exhibit it, explaining the proposed changes and inviting community comment.



Operational Plan - 1 year

The Operational Plan spells out the detail of the Delivery Program, identifying the individual projects and activities that will be undertaken in a specific year to achieve the commitments made in the Delivery Program.

The Operational Plan must include the council's detailed annual budget, along with the council's Statement of Revenue Policy, which includes the proposed rates, fees and charges for that financial year.

It should be apparent how the Operational Plan activities work towards achieving the Delivery Program, and in turn work towards achieving the objectives of the Community Strategic Plan. The activities of the Operational Plan are enabled by the Resourcing Strategy.

Operational Plan responsibilities should be linked to team planning and the staff performance system, so that they become an intrinsic part of a staff member's work planning and regular performance review.



Long Term Financial Plan - 10 years

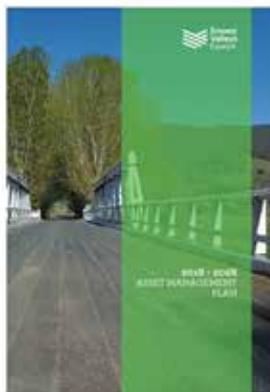
This Long Term Financial Plan has been prepared to:

- confirm and communicate Council's financial objectives and forecasts for the planning period to the community and all of Council's stakeholders; and
- guide the preparation of Council's Annual Budget and Delivery Program within the context of long term financial sustainability.

The Plan provides a framework for sustainable financial management balancing our environmental, social, economic and governance objectives whilst delivering services and facilities to the people of the council area.

The Plan provides direction for future service planning and is a critical tool in identifying, leveraging and managing Council's key strengths, risks and opportunities with regard to Council's ongoing capacity and long term financial stability. It also provides a prudent and sustainable financial framework for the longer term from which Council will develop its Delivery Program and Operational Plan.

The plan is not a static document and is reviewed annually as part of Council's strategic planning and budget process to ensure it remains reflective of the prevailing internal and external environment.



Asset Management Strategy and Plan - 10 years

When undertaking its asset management planning, council will review its assets to determine that they are fit for purpose: that is, that they support the council's achievement of the Delivery Program, and community goals and outcomes identified in the Community Strategic Plan.

If an asset solution is proposed in the Delivery Program, all elements of the Resourcing Strategy should be adjusted to include the financial, workforce and asset resources required to implement the asset solution.



Workforce Plan - 4 years

Council is required to undertake workforce planning to support the achievement of the Delivery Program.

The Workforce Management Strategy is also a four-year plan, addressing the human resources required to achieve the activities identified in the Delivery Program.

A council's workforce planning should consider what people, with what skills, experience and expertise are required to implement the Delivery Program.

It provides an opportunity every four years to plan adjustments to the workforce to meet changing priorities and take into account new technologies.

The Workforce Management Strategy should address issues such as:

- an ageing workforce
- succession planning
- how to provide opportunities to create and retain positions for local young people
- incentives and other programs that will support the council to be an employer of choice
- learning and development
- performance management
- recruitment strategies to fill skills gaps
- workforce diversity

