



Notice of Meeting

DISABILITY INCLUSION ACCESS REFERENCE GROUP COMMITTEE

Thursday, 29 June 2023 at 11:00 AM
Via Video Link

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1. COMMENCING AT:

2. PRESENT:

3. ACKNOWLEDGEMENT TO COUNTRY:

Snowy Valleys Council proudly acknowledges the traditional owners and custodians of this land and water and pay respects to their Elders past and present.

4. APOLOGIES:

5. DECLARATION OF PECUNIARY INTEREST:

Pursuant to Section 4 of the Code of Conduct, Members are required to declare any direct or indirect pecuniary interest in any matters being considered by the Committee.

6. MINUTES OF PREVIOUS MEETING:

6.1. MINUTES - DISABILITY INCLUSION ACCESS REFERENCE GROUP - 27 APRIL 2023

RECOMMENDATION:

THAT:

1. The Minutes of the Disability Inclusion Access Reference Group meeting held on 27 April 2023 be received.

ATTACHMENTS:

1. Minutes - Disability Inclusion Access Reference Group - 27 April 2023

Attachment 1 - 20230427 - Minutes - Disability Inclusion Access Reference Group



Notice of Meeting

**DISABILITY INCLUSION ACCESS
REFERENCE GROUP COMMITTEE**

Thursday, 27 April 2023 at 11:30 AM
Via Video Link

MINUTES

1. COMMENCING AT:.....2

2. PRESENT:.....2

3. ACKNOWLEDGEMENT OF COUNTRY:2

4. APOLOGIES:.....2

5. DECLARATION OF PECUNIARY INTEREST:2

6. MINUTES OF PREVIOUS MEETING:2

 6.1. MINUTES - DISABILITY INCLUSION ACCESS REFERENCE GROUP - 27 OCTOBER
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 FEBRUARY 2023.....2

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8. AGENDA ITEMS:3

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9. GENERAL BUSINESS:3

10. NEXT MEETING:4

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1. COMMENCING AT:

11.34am

2. PRESENT:

Voting Members: Catherine Anderson (Kurrajong), Christine Webb (Tumut Community Association), Sonia Rattey (Connect me Counselling), Kerein Mullins (Intereach) and Martin Brown, Fiona Scott (Valmar)

Acting Staff Delegate: Kayley Dickinson - (SVC Coordinator Place Activation)

3. ACKNOWLEDGEMENT OF COUNTRY:

An acknowledgement of the traditional custodians of the land was delivered by Fiona Scott.

4. APOLOGIES:

Lisa McAuliffe (SVC Staff delegate - Community Development) and Cr Thomson.

5. DECLARATION OF PECUNIARY INTEREST:

Nil.

6. MINUTES OF PREVIOUS MEETING:

6.1. MINUTES - DISABILITY INCLUSION ACCESS REFERENCE GROUP - 27 OCTOBER 2022**DIA.01/23 RESOLVED:**

THAT:

1. The Minutes of the Disability Inclusion Access Reference Group meeting held on 27 October 2022 be received.

Christine Webb/Sonia Rattey

CARRIED

6.2. NOTES - DISABILITY INCLUSION ACCESS REFERENCE GROUP COMMITTEE - 23 FEBRUARY 2023**DIA.02/23 RESOLVED:**

THAT:

1. The Notes of the Disability Inclusion Access Reference Group meeting held on 23 February 2023 be received.

Christine Webb/Kerein Mullins

CARRIED

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7. BUSINESS ARISING:

No pathway between Currawong Street and the Bull Paddock in Tumut. Safety concern avoiding holes and avoiding people. Council to provide update. Along Snowy Mountains highway. School children not safe - near Franklin Public School in Tumut. Kids walking on the road because there is no footpath. Consideration to be included in next budget.

8. AGENDA ITEMS:

8.1. DISABILITY INCLUSION ACCESS REFERENCE GROUP COMMITTEE MATTERS - APRIL 27 2023

DIA.03/23 RESOLVED:

THAT THE COMMITTEE:

1. Receive the report Disability Inclusion Access Reference Group Committee Matters - 27 April 2023.
2. Review and discuss the report on Disability Inclusion Access Reference Group Committee Matters - 27 April 2023.

Catherine Anderson/ Christine Webb

CARRIED

4.1 Elect chairperson

Fiona Scott nominated Martin Brown for chairperson *temporarily*.

DIA. 04/23 RESOLVED:

That the Committee:

1. Accept Martin Brown as chairperson of the DIARG committee until a permanent chairperson can be found.
2. Notify the nominated chairperson of the outcome.

Christine Webb/Sonia Rattey

CARRIED

4.2 Disability Inclusion Action Plan progress report

No progress to report to this committee meeting

9. GENERAL BUSINESS:

1. The next meeting is scheduled to be held on 22 June meeting which will now conflict with the Ordinary Council meeting. Recommend to Council to change the date or Cr Thomson will be an apology. Proposed new date of 29 June 2023. Lisa McAuliffe to confirm Cr Thomson availability and change date once confirmed by council. Send meeting invite to members by COB Monday.

Fiona - Need council representative here to promote dialogue and reasoning behind requests.

RECOMMENDATION:**THAT COUNCIL:**

1. Change the date of next Disability Inclusion Access Reference Group from 22 June 2023 to 29 June 2023, commencing at 11.00am.

2. Notify members of date change

Kerein Mullins /Christine Webb

CARRIED

2. People from lived experience of disability to attend the meetings. Details of the DIARG committee to be provided to people who are visually impaired who used to attend meetings to see if they want to start attending again. Members to ask around before next meeting.
3. Council to promote DIARG to see if we can attract members with a disability to attend meetings. Marketing department to generate some comms/promotion to encourage new members.
4. PWD attended Tumbafest and have had conversations with committee around barriers that they faced having people there with a disability. Member meeting with Tumbafest committee to discuss issues so they can make changes for next year's event. 1 disabled toilet. No disabled parking. Problems with signage. No designated area for people with wheelchairs to get to be able to see the bands. Risk assessment that event organisers used not sufficient. Christine to send Sonia risk assessment tool used by Lanterns on the Lagoon ahead of Sonia's meeting with the Tumbafest committee.
5. Council to look into purchasing a portable change room (Marveloo) to be used across events in the region. Discussed at DIARG a couple of years ago. Look at old minutes. Kerein to send through photos of the one she has, links to options and more information.
6. Kylie to attend next meeting to understand issues faced at events in the region and how Council can support event organisers to ensure events are as accessible and inclusive as possible.

10. NEXT MEETING:

Meeting closed - 12.28pm

Next meeting - TBA - 29 June proposed

7. BUSINESS ARISING:

8. AGENDA ITEMS:

8.1. DISABILITY INCLUSION ACCESS REFERENCE GROUP COMMITTEE - MATTERS - 29 JUNE 2023

REPORT AUTHOR: COMMUNITY DEVELOPMENT OFFICER

RESPONSIBLE DIRECTOR: DIRECTOR COMMUNITY AND CORPORATE

EXECUTIVE SUMMARY:

DIARG was formed through the Snowy Valleys Council Disability Inclusion Action Plan (DIAP). The DIAP is a legislated plan for Public Authorities under the Disabilities Act 2014. DIARG advise and support the achievement of the actions in the DIAP. DIARG reports to Council following each meeting.

RECOMMENDATION:

THAT THE COMMITTEE:

1. Receive the report Disability Inclusion Access Reference Group Committee Matters - 29 June 2023.
2. Review and discuss the report on Disability Inclusion Access Reference Group Committee Matters - 29 June 2023.

REPORT:

4.1 Disability Inclusion Action Plan - Year 1 Actions - Progress report

Action	Owner	Comment
Councillors and staff will improve capability to eliminate discrimination.	Coordinator People & Culture	Training is currently being planned for the upcoming 23-24 training budget to improve capabilities in identifying and eliminating discrimination in the workplace. It is planned to engage ADB to provide this training.
Progressively review policies, processes and systems for inclusion and access. (Consult DIARG in the process as required).	Community Development	A review of the DIARG Terms of Reference was conducted late 2022. DIARG actively participated in the review. Minutes of committee meetings are reported to Council meeting.
Progressively review policies, processes and systems for inclusion and access. (Consult DIARG in the process as required)	Manager Utilities, Open Space & Facilities	Manager Utilities, Open Space & Facilities does not own any policies. This action may best sit with the owner of Assets and/or Water/Waste department.
Progressively review policies, processes and systems for inclusion and access. (Consult DIARG in the process as required)	Manager Community & Childrens Services	Participate in meetings and provide input as required from my service areas.

Action	Owner	Comment
All planning and technical staff will undertake training and adopt the principles of universal design.	GIS & Asset Systems Coordinator	Universal design principals incorporated into any Open Space Facilities new asset project.
Councillors and council staff will improve capability to provide workplace experience and employ people with disability and carers of people with disability.	Coordinator People & Culture	The training planned, mentioned in other action comments will also address this action as well. it is anticipated that as well as the training there will be ongoing awareness through onboarding programs and communications with staff to continue to reinforce the skills and attitudes required.
Councillors and Council staff will improve capability to role model and adopt inclusive behaviours and attitudes.	Coordinator People & Culture	Council has adopted an EEO, Diversity & Inclusion Plan and development will be incorporated as part of this plan for our Councillors and staff to model inclusive behaviours and attitudes.
Councillors and staff will improve capability to review position descriptions, recruitment processes and onboarding to ensure people with disability, including staff are not excluding from applying.	Coordinator People & Culture	Training in this area has been included in the upcoming training budget for 23/24 financial year to improve capabilities. Initial work has commenced on a reasonable adjustment procedure to work in with the Recruitment Policy and Procedure
Review compliance with the Carers Recognition Act 2010 formally recognizing the role of carers.	Coordinator People & Culture	Requirements of the Act have been reviewed, Carer recognition has been incorporated into the EEO, Diversity & Inclusion and has started to be integrated into policy reviews to build awareness in decision making.

4.3 Event and Grants Officer - Accessible and inclusive events.

ATTACHMENTS:

Nil.

9. GENERAL BUSINESS:

10. NEXT MEETING:
