



Notice of Meeting

FIRST NATIONS LIAISON COMMITTEE

Wednesday, 28 February 2024 at 10:00 AM
Tumut Council Chambers / Via Video Link

AGENDA

1. COMMENCING AT:	2
2. PRESENT:	2
3. WELCOME TO COUNTRY:	2
4. APOLOGIES:	2
5. DECLARATION OF PECUNIARY INTEREST:	2
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1. COMMENCING AT:

2. PRESENT:

3. WELCOME TO COUNTRY:

Snowy Valleys Council proudly acknowledges the traditional owners and custodians of this land and water and pay respects to their Elders past and present.

4. APOLOGIES:

5. DECLARATION OF PECUNIARY INTEREST:

Pursuant to Section 4 of the Code of Conduct, Members are required to declare any direct or indirect pecuniary interest in any matters being considered by the Committee.

6. MINUTES OF PREVIOUS MEETING:

6.1. MINUTES - FIRST NATIONS LIAISON COMMITTEE - 15 NOVEMBER 2023

RECOMMENDATION:

THAT:

- 1. The Minutes of the First Nations Liaison Committee meeting held on 15 November 2023 be received.**

ATTACHMENTS:

- 1. Attachment - Minutes of the First Nations Liaison Committee meeting held on 15 November 2023.**

Attachment 1 - 20231115 - Minutes - First Nations Liaison Committee



Notice of Meeting

FIRST NATIONS LIAISON COMMITTEE

Wednesday, 15 November 2023 at 10:00 AM
Tumbarumba Meeting Room 2 /Via Video Link

MINUTES

1. COMMENCING AT:.....2

2. PRESENT:.....2

3. WELCOME TO COUNTRY:2

4. APOLOGIES:.....2

5. DECLARATION OF PECUNIARY INTEREST:2

6. MINUTES OF PREVIOUS MEETING:2

 6.1. MINUTES - FIRST NATIONS LIAISON COMMITTEE - 16 AUGUST 2023.....2

7. BUSINESS ARISING:.....2

8. AGENDA ITEMS:3

 8.1. MATTERS - FIRST NATIONS LIAISON COMMITTEE - 15 NOVEMBER 20233

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10. NEXT MEETING4

Minutes of the Meeting of the First Nations Liaison Committee held in Tumbarumba Meeting Room 2 /Via Video Link on Wednesday, 15 November 2023 Page 1

1. COMMENCING AT:

10.05am

2. PRESENT:

Voting Members: Olivia Williams, Uncle John Casey, June Wolter, Cr Sam Hughes and Mary Greenhalgh.

Non Voting Members: Lorna Casey.

Voting members online: Nil.

Staff Delegate: Community Development Officer (Lisa McAuliffe).

In Attendance: Coordinator Community Service (Amanda Lewis), Executive Assistant - Community & Corporate (Linda Lewis) and Coordinator Place Activation (Sophie Gairn).

3. WELCOME TO COUNTRY:

The Welcome to Country was delivered by Uncle John Casey.

4. APOLOGIES:

Apologies: Jenna Small, Coral Bulger and Craig Wilesmith.

Absent: Sonia Piper and Marg Berg.

5. DECLARATION OF PECUNIARY INTEREST:

Nil.

6. MINUTES OF PREVIOUS MEETING:

6.1. MINUTES - FIRST NATIONS LIAISON COMMITTEE - 16 AUGUST 2023**FNLC. 10/23 RESOLVED:**

THAT:

1. The Minutes of the First Nations Liaison Committee meeting held on 16 August 2023 be received.

Mary Greenhalgh/Olivia Williams

CARRIED

7. BUSINESS ARISING:

Sandra Casey did not receive the business paper for the November 2023 meeting via post. Community Development Officer to follow up.

8. AGENDA ITEMS:

8.1. MATTERS - FIRST NATIONS LIAISON COMMITTEE - 15 NOVEMBER 2023**FNLC. 11/23 RESOLVED:**

THAT THE COMMITTEE:

1. Receive the report on First Nations Liaison Committee Matters - 15 November 2023.
2. Review and discuss the report - First Nations Liaison Committee Matters - 15 November 2023.

Mary Greenhalgh/Olivia Williams

CARRIED

8.1 Reconciliation Action Plan (RAP) - annual progress report of all actions.

The Committee reviewed and discussed the RAP annual progress report and were pleased with the progression.

FNLC. 12/23 RESOLVED:

THAT THE COMMITTEE:

1. Note the Reconciliation Action Plan (RAP) annual progress report.

Mary Greenhalgh/Olivia Williams

CARRIED

8.2 RAP Annual Reporting to Reconciliation Australia (RA), Tuesday the 5th of September 2023.

The Community Development Officer submitted the RAP progress to Reconciliation Australia on Tuesday 5th September 2023.

No further action necessary.

8.3 Planning the development of the next Reconciliation Action Plan – Reflect or Innovate.

The Committee discussed options regarding the next Council RAP. As per action in the current 2022-2023 Reflect RAP, the Committee agreed to develop an Innovate RAP. Council will liaise with Reconciliation Australia to commence development of the next Innovate RAP based on learnings, challenges and achievements.

8.4 Review Reconciliation Action Plan Working Group Terms of Reference.

The Committee agreed to adopt the Terms of Reference (ToR) with a change to the minimum meetings to be held and to align the purpose and requirement to the Reconciliation Australia (RA) guidelines for the RAP Working Group (RAPWG). Changes the committee agreed to are as follows:

1. Minimum requirement of four meetings per financial year to align with to Reconciliation Australia's RAPWG Guidelines for an Innovate RAP
2. Purpose and requirements of RAPWG to align with to Reconciliation Australia's RAPWG Guidelines

The final RAPWG ToR will be presented to the Safety, Risk and Quality Committee.

8.5 Community Services Coordinator - presentation of services.

Councils Coordinator Community Services presented an introduction on the services that Council provide in the Local Government Area.

Services that are available to the Snowy Valleys Community include: Meals on Wheels , Community Transport , Home Modifications & Maintenance , Domestic Assistance , Respite , Social Support and Home Care Package Provider.

For more information the Community can contact Amanda Lewis Ph: 0409585180 or drop into Tumut Community Transport or the Multi Service Outlet at the Visitor Information Centre in Tumbarumba.

9. GENERAL BUSINESS:

9.1 Committee Membership

The Committee discussed membership numbers. Currently the committee has vacant Committee membership positions. It was discussed and agreed to recommend that Council advertise to fill Committee vacancies.

RECOMMENDATION:

THAT COUNCIL:

1. Advertise to fill the First Nations Liaison Committee vacant positions.

Uncle John/Olivia Williams

CARRIED

9.2 Road Safety

The Committee discussed issues relating road safety, specifically the Main Street in Tumbarumba regarding the speed limit and pedestrian crossing.

It was agreed that the Community Development Officer will invite the Road Safety Officer to the 2024 February meeting to discuss safety issues affecting the community in the Tumbarumba main street.

10. NEXT MEETING

21 February 2024, 10.00am in Tumut. Zoom link will be provided.

Meeting Closed: 11.45am

7. BUSINESS ARISING:

8. AGENDA ITEMS:

8.1. MATTERS - FIRST NATIONS LIAISON COMMITTEE - 28 FEBRUARY 2024

REPORT AUTHOR: COMMUNITY DEVELOPMENT OFFICER

RESPONSIBLE DIRECTOR: DIRECTOR COMMUNITY AND CORPORATE

EXECUTIVE SUMMARY:

The First Nations Liaison Committee is an advisory committee of Council responsive to community needs. The purpose of the committee is to provide a forum for discussion of strategic key matters relevant to Council and First Nations cultural practices and protocols in accordance with the Delivery Program. The Committee reports to Council following each meeting.

RECOMMENDATION:

THAT THE COMMITTEE:

1. Receive the report on First Nations Liaison Committee Matters - 28 February 2024.
2. Review and discuss the report - First Nations Liaison Committee Matters - 28 February 2024.

REPORT:

4.1 Reconciliation Action Plan (RAP)

Discuss preparations for the development of Councils Innovate RAP.

4.2 NADOIC week

Discuss 2024 Council-led NADOIC week events.

4.3 Community Strategic Plan (CSP)

The Snowy Valleys Council Communication team will give a 15 min presentation regarding the Community Strategic Plan. The Committee are invited to provide feedback (Information attached).

4.4 DRAFT - Licence Agreement - Lawn Cemetery Brungle

The committee have previously requested Council explore options to set up a First Nations Volunteer Program to maintain the Brungle Lawn Cemetery. Councils has developed the Draft Licence Agreement in agreement with Brungle Tumut Local Aboriginal Land Council (BTLALC) to possibly assist BTLALC with the request. The Draft License Agreement is for the maintenance of the Crown Land Lawns Cemetery at Brungle, managed by Snowy Valleys Council's. Council is exploring options to grant BTLALC a Licence to access the Lawns Cemetery at Brungle. Snowy Valleys Coordinator Open Space & Facilities Technical Services will be attending to assist with discussions any questions regarding the DRAFT Licence Agreement.

ATTACHMENTS:

1. T2042 Discussion Guide - SVC final
2. Scan the QR code and take the survey (1)

Attachment 1 - T2042 Discussion Guide - SVC final

Towards 2042! Discussion Guide



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About

Towards 2042 Discussion Guide

Snowy Valleys Council is reviewing the Community Strategic Plan and would like to hear from you about your ideas and priorities for our future.

The questions in this Discussion Guide are aligned with the online survey. The survey, and responses to this Discussion Guide will be open from 1 February to 15 March 2024.

We will use the information you provide us to review our Community Strategic Plan and make sure that it is an accurate representation of our community's vision.

There will be further opportunities to have your say when the Draft Community Strategic Plan is made available.

WHO IS THIS DISCUSSION GUIDE FOR?

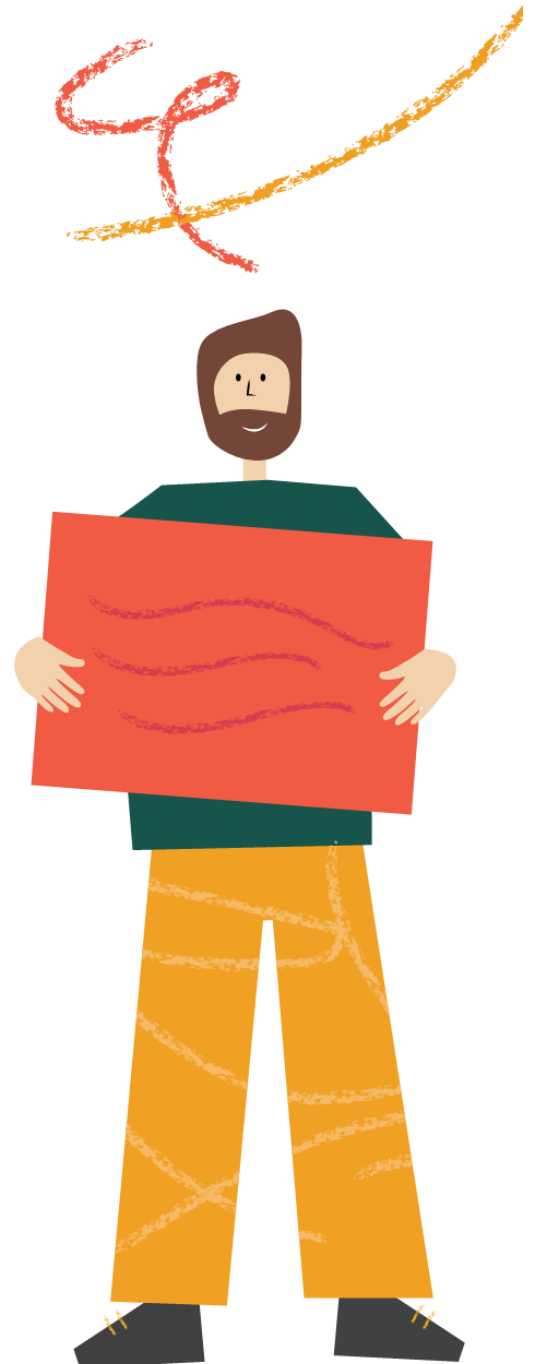
This Discussion Guide is for community groups or committees that would like to provide group feedback to this project. Groups are integral to the success of our community, so we're keen to hear thoughts via your collective voice.

HOW TO USE THIS DISCUSSION GUIDE

This Discussion Guide will help you lead conversations within your community group, association or committee.

It includes:

1. Advice on leading your own conversation.
2. An overview of our region.
3. A suggested agenda.
4. Survey questions for you to respond to.
5. How to return the Towards 2042 Discussion Guide:
 - If you were emailed by a Council contact, check the email for a link to complete the Discussion Guide online.
 - Visit Council's website and complete the **Towards 2042 Survey**. Be sure to choose "group response" when completing.
OR
 - Complete a printed copy of the Discussion Guide and return it to Council's Customer Service Centre.



Hosting your own discussion

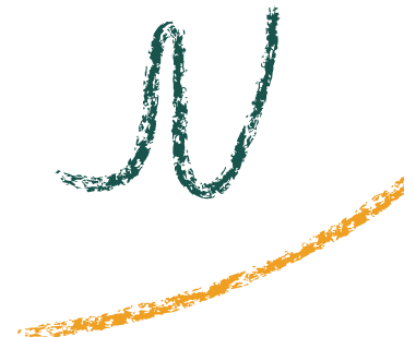
Use this Guide to document the discussions in your community

Provided in this Guide is:

- An overview of our community.
- Instructions on how to host and facilitate your own discussion.
- The questions to ask your community group.
- Instructions on how to return your completed Discussion Guide.

SUGGESTED AGENDA (40 MINUTES)

- 1. Welcome everyone**
- 2. Acknowledgment of Country**
- 3. Information about Towards 2042 project (5 mins)**
 - Thank you for having your say about the future of our community as we think Towards 2042.
 - Through the Towards 2042 consultation, Council will guide the community through important discussions on our local government area's main ideas and priorities and document these in a Community Strategic Plan.
 - Council has a custodial role in initiating and preparing the Community Strategic Plan, but it is a community plan. Many partners, such as state agencies and community groups, will be responsible for its implementation. The Community Strategic Plan ensures the whole community is working towards a shared vision for a better future.
 - The purpose of today's discussion is to understand as a group why our community is special to us and what we'd like our community to look like in the future.
- 4. About our region and our community (5 mins)**
Share the snapshot on pages 6 and 7 with the group to provide a starting point and prepare your group for the conversations
- 5. Take some individual thinking time (5 mins)**
Before getting into the survey questions, take a few minutes to think about:
 - What led you to live in our community? Why is it special to you? What do you value most about this place and its community?
 - Imagine our community in 10 years from now. What does our lifestyle offer? What will people value most?
- 6. Complete the survey (20 mins)**
Ways to submit your groups responses are highlighted on the previous page.
- 7. Thank-you**



Your details

On this page, we ask some questions about your group.

We ask these questions so that we can compare aspirations and priorities across different groups. For instance, we can compare how responses from groups from different geographic areas differ.

GENERAL

What is the name of your group/committee? _____

About your group _____

What is the purpose of your group? _____

How many people are in your group? _____

How many people contributed to this discussion? _____

Where are you meeting (town/suburb/village/area)? _____

GROUP CONTACT

Name _____

Phone Number _____

Email _____



About our community

Snowy Valleys Council boasts a strong and resilient economy. It is host to much of the power generation for Snowy Hydro and has one of the biggest softwood plantations in the Southern Hemisphere. Home to the renowned Batlow Apples it produces a range of premium stone fruits, cherries, and blueberries.

Moreover, the region is noted for having some of the best grazing fertile lands in Australia producing wool, beef, and lamb.

WHAT WE MEAN BY 'OUR COMMUNITY'

Our community describes the entire municipality. It includes our business centres, towns, villages and rural areas. Our towns include Adelong, Batlow, Tumbarumba, and Tumut. Our localities include Brindabella, Brungle, Cabramurra, Gilmore, Grahamstown, Gocup, Jingellic, Khancoban, Killimicat, Little River, Maragle, Rosewood, Talbingo, Tooma, Wondalga and Yarrangobilly.



Key stats

14,328 <small>forecast 2036 population</small>	14,936 <small>population (ERP 2022)</small>
148 <small>total births</small>	45 years <small>median age</small>
\$1,306 <small>median weekly household income</small>	82.9 years <small>life expectancy</small>
\$1,300/month <small>median mortgage repayment</small>	7,040 <small>number of dwellings</small>
2.4 <small>average household size</small>	\$230/week <small>median rent</small>
6,836 <small>total labour force</small>	TOP INDUSTRIES OF EMPLOYMENT: <ol style="list-style-type: none"> 1. Agriculture, Forestry and Fishing 2. Manufacturing 3. Health Care and Social Assistance 4. Retail Trader 5. Construction
953 <small>SEIFA Index</small>	

If Snowy Valleys Council area consisted of 100 people, there would be:

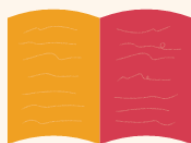
6
Aboriginal and Torres Strait Islanders

9
born overseas

4
speaking languages other than English at home

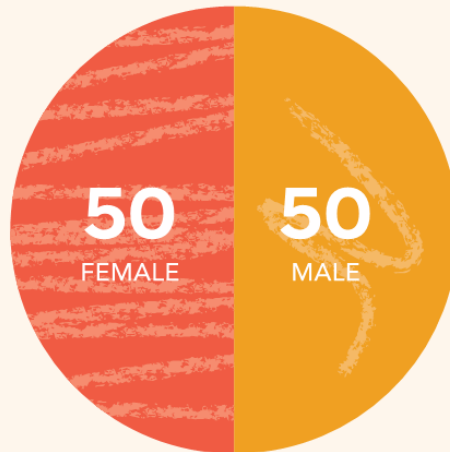


24
with an individual income less than \$400 per week



43
that completed higher education

55
that did not complete year 12



24: 0 – 19 years **45:** 20 – 64 years
31: 65+ years



31
living by themselves

69
living in families



12
care for someone with a disability

6
have a disability



72
who own or mortgage a house

24
who rent



3
unemployed and looking for work

20
who volunteer



71
who drove to work

31
working part time

58
working full time

5
who walked to work

ABS Census 2021. Forecast.id, profile.id. economy.id. BOSCAR, NSW Health stats. NSW Population Health Survey.

Have your say






Questions

ARE WE ON TRACK?

Every four years Council documents the community's vision in a Community Strategic Plan. In this section, we ask you questions to understand if the current vision is still valid, whether you think we're on track for achieving our vision, and what needs to change.

1. How do you feel about the vision in the adopted Snowy Valleys Community Strategic Plan 2042?

The vision is: We enjoy and are proud of our beautiful scenery, clean waterways and natural landscape and recognise and respect the environment and First Nations people of the country. We value community, encourage belonging, and support one another. We have an excellent standard of living with infrastructure and services that support us through all stages of life. We are free to enjoy the peace and quiet regional life and remain well-connected through technology and high-quality transport accessibility. Our communities enjoy diverse employment and education opportunities, and we continue to innovate and promote our area to ensure we prosper in the future.

- 
Very happy
- 
Happy
- 
Neutral
- 
Unhappy
- 
Very unhappy

2. What else would you like to tell us?

3. Have you read the Snowy Valleys Community Strategic Plan 2042?

- Yes - go to Q4. No - go to Q6.

4. Within the plan there are 5 high-level themes. The themes are:

- Our community
- Our economy
- Our environment
- Our infrastructure
- Our civic leadership

Do you agree with these themes?

- Yes, all Yes, some No Unsure



5. Do you think we're on track with delivering the 5 themes?

Our community

Yes Partly No Unsure Other (please specify) _____

Our economy

Yes Partly No Unsure Other (please specify) _____

Our environment

Yes Partly No Unsure Other (please specify) _____

Our infrastructure

Yes Partly No Unsure Other (please specify) _____

Our civic leadership

Yes Partly No Unsure Other (please specify) _____

IS THERE ANYTHING MISSING?

6. Is there anything missing in the Snowy Valleys Community Strategic Plan 2042?

Strategic themes	What is missing?
Our community	
Our economy	
Our environment	
Our infrastructure	
Our civic leadership	
Other (please specify)	

WHERE ARE WE NOW?

Things change over time and quite often we are faced with issues that we hadn't even considered (global pandemic). In this section, we ask you questions about the strengths and challenges we face as a community right now.

7. What makes your community a great place to live? Please list your top 5 options.

- 1. _____
- 2. _____
- 3. _____
- 4. _____
- 5. _____

8. What do you think are the main challenges facing our community? Please list your top 5 options.

- 1. _____
- 2. _____
- 3. _____
- 4. _____
- 5. _____

WHERE DO YOU WANT TO BE IN 10 YEARS TIME?

The questions in this section require you to think towards 2042. Spend some time thinking about how you would like your community to be in ten or more years.

9. What have you seen in another area/shire that you think would work well in your community? This might be a facility, attraction, service or event that you think is missing in your area.

Yes - please share your top five

- 1. _____
- 2. _____
- 3. _____
- 4. _____
- 5. _____

No

10. What is one thing you would like to see achieved in your community in the next ten years?

- 1. _____

11. What services or projects do you think Snowy Valleys Council should be prioritising, or lobbying other levels of government for? (please choose your top 5)

- | | | |
|--|--|--|
| <input type="checkbox"/> Aboriginal and Torres Strait Islander services. | <input type="checkbox"/> Drainage. | <input type="checkbox"/> Natural hazard risk reduction. |
| <input type="checkbox"/> Accessibility. | <input type="checkbox"/> Drought preparedness and recovery. | <input type="checkbox"/> Our towns and places. |
| <input type="checkbox"/> Aged and disability services. | <input type="checkbox"/> Early childhood and childrens services. | <input type="checkbox"/> Parks and playgrounds. |
| <input type="checkbox"/> Animal services. | <input type="checkbox"/> Economic development. | <input type="checkbox"/> Public health and wellbeing. |
| <input type="checkbox"/> Aquatic facilities. | <input type="checkbox"/> Education and training. | <input type="checkbox"/> Recreation reserves. |
| <input type="checkbox"/> Arts and cultural services. | <input type="checkbox"/> Employment. | <input type="checkbox"/> Recreation planning and management. |
| <input type="checkbox"/> Asset management. | <input type="checkbox"/> Environmental stewardship. | <input type="checkbox"/> Renewable energy. |
| <input type="checkbox"/> Business support. | <input type="checkbox"/> Event attraction and management. | <input type="checkbox"/> Roads and parking. |
| <input type="checkbox"/> Bushfire/flood recovery. | <input type="checkbox"/> Family services. | <input type="checkbox"/> Safety. |
| <input type="checkbox"/> Business and industry attraction. | <input type="checkbox"/> Financial sustainability. | <input type="checkbox"/> Sewerage. |
| <input type="checkbox"/> Character and amenity. | <input type="checkbox"/> Future resilience. | <input type="checkbox"/> Signage. |
| <input type="checkbox"/> Climate change and adaption. | <input type="checkbox"/> Gardens, trees and landscaping. | <input type="checkbox"/> Sports facilities. |
| <input type="checkbox"/> Communications – IT, Internet and Mobile. | <input type="checkbox"/> Governance. | <input type="checkbox"/> Strategic planning. |
| <input type="checkbox"/> Community buildings and facilities. | <input type="checkbox"/> Health services. | <input type="checkbox"/> Tourism and visitors. |
| <input type="checkbox"/> Community development. | <input type="checkbox"/> History and heritage. | <input type="checkbox"/> Transport. |
| <input type="checkbox"/> Community engagement. | <input type="checkbox"/> Housing availability and affordability. | <input type="checkbox"/> Waste management. |
| <input type="checkbox"/> Community service delivery. | <input type="checkbox"/> Infrastructure. | <input type="checkbox"/> Waterways. |
| <input type="checkbox"/> COVID-19 recovery. | <input type="checkbox"/> Land use and planning. | <input type="checkbox"/> Weed control. |
| <input type="checkbox"/> Customer service. | <input type="checkbox"/> Library services. | <input type="checkbox"/> Women's services. |
| <input type="checkbox"/> Cycle, shared pathways and footpaths. | <input type="checkbox"/> Lighting. | <input type="checkbox"/> Youth services and support. |
| | <input type="checkbox"/> Maternal and child health. | <input type="checkbox"/> Other (please specify) _____ |



HOW TO RETURN YOUR SURVEY

Once you have completed the survey, please return to Council's Customer Service Centre by 15 March 2024.

Attachment 2 - Scan the QR code and take the survey (1)



Your inspiring
ideas are our
future



Scan the QR code to
take the survey



Together we're
creating a plan that
will shape the future
of our community



9. GENERAL BUSINESS:

10. NEXT MEETING
